

HANNES GUENTER

Curriculum Vitae

Maastricht University	Marital status: Married, one daughter
School of Business and Economics	Date of birth: 20.04.1977
Department Organization & Strategy	Nationality: German
Tongersestraat 53	
6211 LM Maastricht	
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h.guenter@maastrichtuniversity.nl	

ACADEMIC APPOINTMENTS

10/2015 – present	Associate Professor of Organizational Behavior at Maastricht University School of Business and Economics, The Netherlands
07/2008 – 09/2015	Assistant Professor (tenured since 2013) at Maastricht University School of Business and Economics, The Netherlands
10/2007 – 05/2008	Postdoctoral researcher at ETH Zurich, Department of Management, Technology, and Economics, Switzerland
Academic visits	New York University , Stern School of Business, United States of America (11/2016 – 12/2016)
	University of Sheffield , Institute of Work Psychology, United Kingdom (09/2006)

ACADEMIC EDUCATION

10/2003 – 10/2007	Ph.D. in Work and Organizational Psychology at ETH Zurich, Department of Management, Technology, and Economics
11/1999 – 07/2003	Diploma in Psychology (MSc degree) at Dresden University of Technology, Department of Psychology
03/2001 – 08/2001	Study Abroad Program at University of Melbourne, Department of Psychology
10/1997 – 10/1999	Pre-Diploma in Psychology (BSc degree) at University of Freiburg, Department of Psychology

RESEARCH INTERESTS

- Team effectiveness and team processes over time (e.g., conflict escalation)
- Employee voice behavior (e.g., why employees speak up or stay silent at work)
- Leadership (e.g., authentic team leadership)

JOURNAL ARTICLES

- Boone, C., Lokshin, B., Guenter, H., & Belderbos, R. (2019). Top management team nationality diversity, corporate entrepreneurship and innovation in multinational firms, *Strategic Management Journal*, 40, 277-302.
- Notelaers, G., Nielsen, M.B., Einarsen, S.V., Guenter, H., & Van der Heijden, B. (2018). Do interpersonal conflict, aggression and bullying at the workplace overlap? A latent class modeling approach, *Frontiers in Psychology*, 9, 1743.
- Kragt, D. & Guenter, H. (2018). Why and when leadership training predicts effectiveness: The role of leader identity and leadership experience. *Leadership & Organization Development Journal*, 39, 406-418.
- Kuypers, T., Guenter, H., & Van Emmerik, IJ.H. (2018). Team turnover and task conflict: A longitudinal study on the moderating effects of collective experience. *Journal of Management*, 44, 1287-1311.
- Guenter, H., Gardner, W.L., Davis, K.M., Randolph-Seng, B., & Prabhu, V. (2017). Shared authentic leadership in research teams: Testing a multiple mediation model. *Small Group Research*, 48, 719-765.
- Guenter, H., Schreurs, B., Van Emmerik, IJ.H., & Sun, S. (2017). What does it take to break the silence in teams: Authentic leadership and/or proactive followership? *Applied Psychology: An International Review*, 66, 49-77.
- Miscenko, D., Guenter, H., & Day, D.V. (2017). Am I a leader? Examining leader identity development over time. *Leadership Quarterly*, 28, 605-620.
- Guenter, H., Van Emmerik, IJ.H., Schreurs, B., Kuypers, T., Van Iterson, A., & Notelaers, G. (2016). When task conflict becomes personal: The impact of perceived team performance. *Small Group Research*, 47, 569-604.
*** Winner of 2016 Best Article of the Year Award
- Cuijpers, M., Uitdewilligen, S., & Guenter, H. (2016). Effects of dual identification and inter-team conflict on multi-team system performance. *Journal of Occupational and Organizational Psychology*, 89, 141-171.
- Schreurs, B., Guenter, H., Jawahar, I.M., & De Cuyper, N. (2015). Speaking up when feeling job insecure: The moderating role of punishment and reward sensitivity. *Journal of Organizational Change Management*, 28, 1107-1128.
- Schreurs, B., Guenter, H., Van Emmerik, IJ.H., Notelaers, G., & Schumacher, D. (2015). Pay level satisfaction and employee outcomes: The moderating effect of autonomy and support climate. *International Journal of Human Resource Management*, 26, 1523-1546.
- Van den Broeck, A., Schreurs, B., Guenter, H., & Van Emmerik, IJ.H. (2015). Skill utilization and well-being: A cross-level story of day-to-day fluctuations and personal intrinsic values. *Work & Stress*, 29, 306-323.
- Guenter, H., Van Emmerik, IJ.H., & Schreurs, B. (2014). The negative effects of delays in information exchange: Looking at workplace relationships from an affective events perspective. *Human Resource Management Review*, 24, 283-298.

- Schreurs, B., Van Emmerik, IJ.H., Van den Broeck, A., & Guenter, H. (2014). Work values and engagement within teams: The mediating role of need satisfaction. *Group Dynamics: Theory, Research, and Practice*, 18, 267-281.
- Schreurs, B., Guenter, H., Hülsheger, U., & Van Emmerik, IJ.H. (2014). The role of punishment and reward sensitivity in the emotional labor process: A within-person perspective. *Journal of Occupational Health Psychology*, 19, 108-121.
- Boos, D., Grote, G., & Guenter, H. (2013). Toolbox for managing organisational issues in the early stage of the development of a ubiquitous computing application. *Personal and Ubiquitous Computing*, 17, 1261-1279.
- Boos, D., Guenter, H., Grote, G., & Kinder, K. (2013). Controllable accountabilities: The internet of things and its challenges for organizations. *Behaviour and Information Technology*, 32, 449-467.
- Guenter, H., Schreurs, B., Van Emmerik, IJ.H., Gijbbers, W., & Van Iterson, A. (2013). How adaptive and maladaptive humor influence well-being at work: A diary study. *HUMOR: International Journal of Humor Research*, 26, 573-594.
- Schreurs, B., Guenter, H., Schumacher, D., Van Emmerik, IJ.H., & Notelaers, G. (2013). Pay level satisfaction and employee outcomes: The moderating effect of employee involvement climate. *Human Resource Management*, 52, 399-422.
- Guenter, H. & Grote, G. (2012). Collaborative planning and its antecedents: An assessment in supply chain relationships. *Journal of Management & Organization*, 18, 36-52.
- Schreurs, B.H., Van Emmerik, IJ.H., Guenter, H., & Germeys, F. (2012). A weekly diary study on the buffering role of social support in the relationship between job insecurity and employee performance. *Human Resource Management*, 51, 259-280.
- Cuijpers, M., Guenter, H., & Hussinger, K. (2011). Costs and benefits of inter-departmental innovation collaboration. *Research Policy*, 40, 565-575.
- Grote, G., Weichbrodt, J., Guenter, H., Zala-Mezö, E., & Künzle, B. (2009). Coordination in high-risk organizations: the need for flexible routines. *Cognition, Technology, and Work*, 11, 17-27.
- Guenter, H., Grote, G., & Thees, O. (2006). Information technology in supply networks: does it lead to better collaborative planning? *Journal of Enterprise Information Management*, 19, 540-550.
- Shepherd, C. & Guenter, H. (2006). Measuring supply chain performance: current research and future directions. *International Journal of Productivity and Performance Management*, 55, 242-258.
- *** Emerald Outstanding Paper Award for Excellence

BOOK CHAPTERS

- Guenter, H., De Snoo, C., Shepherd, C., Moscoso, P.G., & Riedel, J.C.K.H. (2010). Collaborative planning in supply chains: the importance of creating high quality relationships. In: J.R. Wilson, J. Fransoo & T. Wäfler (Eds.), **Behavioral Operations in Planning and Scheduling** (pp. 83-104), London: Springer.

Shepherd, C. & Guenter, H. (2010). Measuring supply chain performance: current research and future directions (reprint). In: J.R. Wilson, J. Fransoo & T. Wäfler (Eds.), **Behavioral Operations in Planning and Scheduling** (pp. 105-122), London: Springer.

Grote, G. & Guenter, H. (2009). Managing uncertainties through collaborative planning, In G. Grote: **Management of uncertainty - Theory and application in the design of systems and organizations** (pp. 75-90), London: Springer.

INVITED TALKS

Guenter, H. (2016). Work team effectiveness: Why and when conflict and leadership matter. Institute of Psychology, **RWTH Aachen**, Germany, May 23.

Guenter, H. (2014). The negative effects of delays in information exchange: Looking at workplace relationships from an affective events perspective. Graduate School of Business and Economics, **Maastricht University School of Business and Economics**, The Netherlands, January 28.

Guenter, H. (2013). Team dynamics and speaking up in teams, Department of Educational Research and Development, **Maastricht University School of Business and Economics**, The Netherlands, March 26.

Grote, G. & Guenter, H. (2007). Organizational issues in technology innovation: a work psychological perspective, Department Management, Technology, and Economics, **ETH Zurich**, Switzerland, November 29.

Guenter, H. (2007). Organizational issues in ubiquitous computing, European Supply Chain Forum, **Eindhoven University of Technology**, The Netherlands, June 06.

RESEARCH METHODS WORKSHOPS

Schreurs, B., Guenter, H., & Van Emmerik, IJ.H. (June 2013). Multilevel analysis using R. Research Methods Workshop, **Eastern Academy of Management International**, Seville.

Schreurs, B., Guenter, H., & Van Emmerik, IJ.H. (August 2012). Multilevel Analysis Using R. Professional Development Workshop, **72nd Academy of Management Annual Meeting**, Boston, MA.

Guenter, H., Schreurs, B., & Van Emmerik, IJ.H. (June 2012). Multilevel Analysis Using R. **Workshop for the Center for the Advancement of Research Methods and Analysis (CARMA)**, Rotterdam.

Van Emmerik, IJ.H., Guenter, H., & Schreurs, B. (November 2011). Running Multilevel Analyses with R. Professional Development Workshop (co-sponsored by the Research Methods Division of the Academy of Management), **SMA 2011 Annual Meeting**, Savannah, GA.

GRANTS AND AWARDS

2017 **Best Article of the Year Award**, Small Group Research, first author

2017 **Outstanding Reviewer Award**, Group & Organization Management

- 2017 **Research Grant** [€1.023], Graduate School of Business and Economics, Maastricht University
- 2016 **Outstanding Reviewer Award**, Careers Division, 76th Academy of Management Annual Meeting, Anaheim, US
- 2014 Nominated for **Excellent Graduate Educator** Award, Maastricht University School of Business and Economics
- 2012 **Research Grant**, Network Social Innovation, Maastricht University [€5.000]; co-applicant
- 2011 **Best Paper Award** in Organizational Behavior Track of 2011 Southern Management Association Conference, co-author
- 2011 **Best Paper Award** in Human Resource Management & Careers Track of 2011 Southern Management Association Conference, co-author
- 2011 **Outstanding Reviewer Award**, Organizational Behavior Division, 71th Academy of Management Annual Meeting, San Antonio, US
- 2011 **Best Paper Submission** by an SMA Member to the Eastern Academy of Management International Conference, Bangalore, India, first author
- 2011 **Best Paper Award** in Research Methods Track of the Eastern Academy of Management International Conference, Bangalore, India, co-author
- 2011 **Research Grant**, Southern Management Association [\$10.000], co-applicant
- 2011 **Travel Grant**, Universiteitsfonds Limburg [€3.000], co-applicant
- 2011 **Research Grant**, Network Social Innovation, Maastricht University [€4.800], co-applicant
- 2011 **Research Grant**, Network Social Innovation, Maastricht University [€4.800], co-applicant
- 2011 **Research Grant** [€4.000], Graduate School of Business and Economics, Maastricht University
- 2010 Nominated for **Excellent Graduate Educator** Award, Maastricht University School of Business and Economics
- 2010 **Outstanding Reviewer Award**, Organizational Behavior Division, 70th Academy of Management Annual Meeting, Montréal, Canada
- 2010 **Research Grant** [€5.000], Network Social Innovation, Maastricht University, co-applicant
- 2007 Emerald **Outstanding Paper Award** for Excellence, International Journal of Productivity and Performance Management, co-author
- 2006 **Research Grant** [CHF 137.000, ca. € 88.150], ETH Zurich, co-applicant

PHD SUPERVISION

- 2017 – present **PhD co-supervisor** of Tim Reissner (Learning to speak up: A socialisation perspective on voice behaviour)
- 2013 – 2017 **PhD co-supervisor** of Sofya Isaakyan (Public versus private voice: The role of social setting in explaining managerial reactions to employee voice)
- 2010 – 2014 **PhD co-supervisor** of Tom Kuypers (What's in a team: A dynamic perspective on intragroup conflict and team composition)
- 2008 – present **Member of doctoral committees**
- Daniela Kirchberg (Maastricht University, The Netherlands)
 - Desiree Schumacher (Maastricht University, The Netherlands)
 - Ann Kristin Zobel (Maastricht University, The Netherlands)
 - Martin Rehm (Maastricht University, The Netherlands)
 - Dominik Fröhlich (Maastricht University, The Netherlands)
 - Catherine Gabelica (Maastricht University, The Netherlands)
 - Catarina dos Santos (Maastricht University, The Netherlands)
 - Ran Zhang (University of Groningen, The Netherlands)
 - Sriji E S (Indian Institute of Technology Madras, India)

LEADERSHIP AND SERVICE

- 2011 – present **Coordinator** of the 1-year MSc International Business program on Organization: Management, Change and Consultancy, Maastricht University
- 2008 – present **Coordinator** of the MSc course Organizational Change & Consultancy, Maastricht University
- 2016 – present **Coordinator** of the BSc course Organizational Behavior, Maastricht University
- 2017 – present **Member of the Making Connections Committee** of the Organizational Behavior Division of the Academy of Management
- 2016 **Fast Forward Program** (academic leadership development program) at Maastricht University School of Business and Economics
- 2016 **Selection committee** for Full Professor at Maastricht University
- 2012, 2015 **Selection committee** for Assistant Professor at Maastricht University
- 2014 Member of the Organizational Behavior Track Best Overall Paper **Committee** at SMA 2014 Annual Meeting, Savannah, USA
- 2013 Research Methods Track **Co-Chair** at Eastern Academy of Management International, Bangalore, India
- 2006 **Co-organizer** of the 13th European Conference on Cognitive Ergonomics at ETH Zurich: Trust and control in complex systems, 09/2006, Zurich, Switzerland

PROFESSIONAL ACTIVITIES

Research fellow	Graduate School of Business and Economics at Maastricht University
Editorial board	Group and Organization Management (2014-present) Small Group Research (2011-present) Journal of Leadership and Organizational Studies (2012-2018)
Ad hoc reviewer	European Journal of Work and Organizational Psychology Human Resource Management Research Policy Career Development International Academy of Management Annual Conference Southern Management Association Annual Meeting
Affiliations	Academy of Management (AoM) Southern Association of Management (SMA) European Association of Work and Organizational Psychology (EAWOP) Interdisciplinary Network of Group Research (INGroup)

TEACHING EXPERIENCE

2008 – present	Coordinator and teacher of MSc course Organizational Change & Consultancy, Maastricht University (average score: 8.6 of 10)
2008 – present	Coordinator and teacher of BSc course Organizational Behavior, Maastricht University (average score: 9.1 of 10)
2008 – present	Supervisor of about 110 MSc theses (first supervisor), Maastricht University
2008 – present	Supervisor of 4 Executive MBA theses (first supervisor), Maastricht University
2013 – present	Supervisor of 3 MSc theses and examiner for 5 MSc theses at University of Applied Sciences and Arts Northwestern Switzerland, Switzerland
2017-2018	Development (incl. acquisition) and implementation of customized executive trainings for management board of a German company: <ul style="list-style-type: none"> - Self-management (06/2018) - Creativity & Innovation (01/2018) - Proactive work behavior (10/2017) - Teamwork (05/2017) - Change management (01/2017)
2013 – 2018	Lecture in MSc course Writing a Master Thesis (Topic: Conceptual Modeling), Maastricht University
2014-2016	MSc Business Research module in course Advanced Quantitative Research Methods 2 (Topic: Multilevel Analysis), Maastricht University
2013-2014, 2016	Executive MBA module in Organizational Behavior (Topic: Understanding the Individual), Maastricht University

2012, 2016	Executive MBA modules in Leadership (Topics: Team Dynamics; Change Leadership), Maastricht University
2014 – 2015	Teacher of MSc course Leadership, Maastricht University (average score: 8.8 of 10)
2011 – 2015	Supervisor of about 10 Honours BSc theses (first supervisor), Maastricht University
2008 – 2012	Teacher of MSc course Management of Organizational Learning, Maastricht University (average score: 8.5 of 10)
2010 – 2012	Academic coach for 10 MSc students teams in MSc Entrepreneurship & SME Management (topics covered included planning, accountability, and resilience)
2005-2008	Executive MBA module (Topic: Group Dynamics), University of Zurich
2007	Lectures in MSc course Empirical Methods (Topics: Survey design, quantitative statistics, and SPSS), ETH Zurich
2007	Lecture in MSc course Human Resource Management (Topic: Management by objectives), ETH Zurich
2006-2007	MSc course module in Human Resource Management (Topic: Pay for performance), ETH Zurich
2006-2007	MSc course module in Human Resource Management module (Topic: Personnel selection methods), ETH Zurich
2005-2007	MSc course module in Human Resource Management (Topic: Work Process Analysis), ETH Zurich
2005-2006	Supply Chain Management MBA modules (Topics: Collaborative Planning; Group Dynamics), ETH Zurich

PEER-REVIEWED CONFERENCE PRESENTATIONS

- Guenter, H. & Morrison, E. (2018). When to speak up and when to remain silent: A process model of voice and silence. **77th Academy of Management Annual Meeting**, Chicago, IL, 10-14 August.
- Isaakyan, S. & Guenter, H. (2018). Employees' misplaced loyalty: Perceived costs and actual benefits of public voice. **77th Academy of Management Annual Meeting**, Chicago, IL, 10-14 August.
- Isaakyan, S., Sherf, E., Tangirala, S., & Guenter, H. (2017). Keeping it between us: Public versus private setting, image threat, and managerial responses to employee voice. **76th Academy of Management Annual Meeting**, Atlanta, GA, 4-8 August.

- Hamstra, M.R.W., Guenter, H., & Schreurs, B. (2017). When people don't listen: What explains why employee voice behavior is or is not appreciated. Symposium at the **18th European Congress of Work and Organizational Psychology**, Dublin, 17-20 May.
- Guenter, H. (2016). Who is afraid of employee voice? The role of leader impostor fear in voice aversion. **2016 INGRoup conference**, Helsinki, 14-16 July.
- Isaakyan, S. & Guenter, H. (2016). Managers' attributions and responses to voice: A matter of context. **2016 SIOP Annual Conference**, Anaheim, 14-16 April.
- Isaakyan, S., Guenter, H., & Sun, S. (2015). When LMX makes managers react positively to voice: It matters how you speak up. **Southern Management Association (SMA) 2015 Annual Meeting**, St Pete Beach, FL, 27-31 October.
- Isaakyan, S. & Guenter, H. (2015). How leaders' reactions to voice depend upon leader-member exchange quality: An event-study approach. **17th European Congress of Work and Organizational Psychology**, Oslo, 20-23 May.
- Guenter, H., Schreurs, B., Van Emmerik, IJ. H., Sun, S., & Isaakyan, S. (2014). Silence in teams: How proactive personality moderates the influence of authentic leadership. **74th Academy of Management Annual Meeting**, Philadelphia, PA, 1-5 August.
- Miscenko, D., Guenter, H., & Day, D. (2014). The development of leader identity: leadership skills, training, and goal orientation. **SMA 2014 Annual Meeting**, Savannah, GA, 11-15 November.
- Guenter, H., Gardner, W.L., Randolph-Seng, B., Prabhu, V., Davis, K.M., & Van Emmerik, IJ.H. (2013). Shared authentic leadership in scientific research teams. **SMA 2013 Annual Meeting**, New Orleans, LA, 5-9 November.
- Kuypers, T., Guenter, H., & Van Emmerik, IJ.H. (2013). How collective experience in teams moderates the dynamic relationship between team turnover and task conflict. **SMA 2013 Annual Meeting**, New Orleans, LA, 5-9 November.
- Kuypers, T., Guenter, H., Van Emmerik, IJ.H., & Schreurs, B. (2013). How team turnover disrupts team performance: A human resources loss perspective. **73rd Academy of Management Annual Meeting**, Orlando, FL, 9-13 August.
- Schreurs, B., Guenter, H., Hülsheger, U., Van Emmerik, IJ.H. (2013). When faking emotions is especially hurtful: The role of punishment sensitivity. **73rd Academy of Management Annual Meeting**, Orlando, FL, 9-13 August.
- Guenter, H., Kuypers, T., Van Emmerik, IJ.H., Schreurs, B., & Notelaers, G. (2012). Relationship conflict and affective commitment over time: The moderating influence of demographic diversity in permanent work teams. **72nd Academy of Management Annual Meeting**, Boston, MA, 3-7 August.
- Schreurs, B., Guenter, H., Van Emmerik, IJ.H., Notelaers, G., & Schumacher, D. (2012). Pay level satisfaction and employee outcomes: The moderating effect of autonomy and support climate. **72nd Academy of Management Annual Meeting**, Boston, MA, 3-7 August.
- Schreurs, B., Van den Broeck, A., Guenter, H., & Van Emmerik, IJ.H. (2012). Daily skill discretion and well-being: The moderating role of work values. **SMA 2012 Annual Meeting**, Ft Lauderdale, FL, 30 October-3 November.

- Van Emmerik, IJ.H., Schreurs, B., Guenter, H., Verbruggen, M., & Humphrey, R.H. (2012). The dynamic nature of emotional labor and cynicism: A diary study on the moderating role of conscientiousness. **SMA 2012 Annual Meeting**, Ft Lauderdale, FL, 30 October-3 November.
- Bayerl, P. S., Guenter, H., & Lauche, K. (2011). Unpacking team planning in distributed work contexts. **15th European Congress of Work and Organizational Psychology**, Maastricht, 25-28 May.
- Cuijpers, M., Uitdewilligen, S., & Guenter, H. (2011). Effects of dual identification and conflict development on multi-team system performance. **71st Academy of Management Annual Meeting**, San Antonio, TX, 12-16 August.
- Cuijpers, M., Guenter, H., & Uitdewilligen, S. (2011). An episodic study of multi-team system planning, anticipation, and coordination. **15th European Congress of Work and Organizational Psychology**, Maastricht, 25-28 May.
- Guenter, H., Van Emmerik, IJ.H., Schreurs, B., Kuypers, T., Van Iterson, A., & Notelaers, G. (2011). When conflict threatens teams: how perceived performance influences relationship conflict over time. **71st Academy of Management Annual Meeting**, San Antonio, TX, 12-16 August.
- Guenter, H., Van Emmerik, IJ.H., Schreurs, B., & Li, J. (2011). Explaining temporal dynamics in team coordination: the influence of team planning and conflict. **14th Eastern Academy of Management**, Bangalore, 26-30 June.
- Schreurs, B., Schumacher, D., Van Emmerik, IJ.H., Guenter, H., & Notelaers, G. (2011). Pay level dissatisfaction and employee outcomes: The moderating effect of employee involvement climate. **SMA 2011 Annual Meeting**, Savannah, GA, 9-12 November.
- Schreurs, B., Van Emmerik, IJ.H., Guenter, H., Blumberg, B.F., Schuhmacher, D., & De Cuyper, N. (2011). How relative job insecurity affects the relation between information sharing and employee outcomes. **71st Academy of Management Annual Meeting**, San Antonio, TX, 12-16 August.
- Schreurs, B.H., Van Emmerik, IJ.H., Guenter, H., & Germeys, F. (2011). A weekly diary study on the buffering role of social support in the relationship between job insecurity and employee performance. **15th European Congress of Work and Organizational Psychology**, Maastricht, 25-28 May.
- Van Emmerik, IJ.H., Schreurs, B., & Guenter, H. (2011). The dynamic nature of emotional labor and cynicism: A diary study on the moderating role of conscientiousness. **SMA 2011 Annual Meeting**, Savannah, GA, 9-12 November.
- Van Emmerik, IJ.H., Schreurs, B., & Guenter, H. (2011). Measuring and monitoring the team: Using team-level information to monitor the well-being of employees. **15th European Congress of Work and Organizational Psychology**, Maastricht, 25-28 May.
- Cuijpers, M., Uitdewilligen, S., & Guenter, H. (2010). Dual identification in multi-team systems. **2010 INGRoup conference**, Washington, DC, 22-24 July.
- Van Emmerik, IJ.H., Schreurs, B., Guenter, H., & Van den Broeck, A. (2010). Direct and indirect effects of shared work value orientations on employee's job engagement within teams. **SMA 2010 Annual Meeting**, St. Pete Beach, FL, 27-30 October.

- Guenter, H. (2009). Undermining coworker relationships: time delays in information exchange, **14th European Congress of Work and Organizational Psychology**, Santiago de Compostela, 13-16 May.
- Guenter, H. & Grote, G. (2009). Seeing the forest and the trees? A study into collaborative planning and its antecedents. **69th Academy of Management Annual Meeting**, Chicago, IL, 7-11 August.
- Guenter, H. & Grote, G. (2009). Collaborative planning in vertical relationships: an examination of its antecedents. **14th European Congress of Work and Organizational Psychology**, Santiago de Compostela, 13-16 May.
- Guenter, H., Shepherd, C., Moscoco, P., De Snoo, C., & Riedel, J. (2009). Understanding relationship quality and its link with supply chain performance – a review. **14th International Symposium on Logistics**, Istanbul, July 5-8.
- Boos, D., Guenter, H., & Grote, G. (2008). Internet of Things – Designing accountability towards an unknown audience?, **24th EGOS Colloquium**, Amsterdam, July 10-12.
- Boos, D., Guenter, H., & Grote, G. (2007). Organizational issues, technological frames and the development of a new ubiquitous computing prototype. **23rd EGOS Colloquium**, Vienna, July 5-7.
- Guenter, H., Shepherd, C., Moscoco, P., De Snoo, C., & Riedel, J. (2007). Unpacking relationship quality in supply chains: An interdisciplinary review. **11th International Conference on Human Aspects of Advanced Manufacturing Agility and Hybrid Automation**, Poznan, July 9-12.
- De Snoo, C., Moscoco, P., Guenter, H., Shepherd, C., & Riedel, J. (2007). Relationship quality and collaborative planning: An interdisciplinary review. **14th International Annual Conference of the European Operations Management Association**, Ankara, June 17-20.
- Grote, G., Weichbrodt, J., & Guenter, H. (2007). Coordination in high-risk organizations: The need for flexible routines. **3rd International Conference on Organizational Routines**, Strasbourg, May 25-26.
- Grote, G., Gerber, M., Guenter, H., & Wittekind, A. (2007). Content matters: Different reactions to mismatches in psychological contracts by cosmopolitans and locals, **23rd EGOS Colloquium**, Vienna, July 5-7.
- Grote, G., Gerber, M., Guenter, H., & Wittekind, A. (2007). Content matters: different reactions to mismatches in the psychological contract by cosmopolitans and locals, **EAWOP Small Group Meeting on Psychological Contracts**, Zürich, February 14-16.
- Guenter, H. & Grote, G. (2006). Redefining task interdependence in the context of supply networks. **13th European Conference on Cognitive Ergonomics**, Zürich, September 20-22.
- Guenter, H. & Grote, G. (2006). Success factors of collaborative planning in supply networks, **16th World Congress on Ergonomics**, Maastricht, July 10-15.
- Guenter, H., Grote, G., & Boos, D. (2006). Organizational issues in ubiquitous computing, **22nd EGOS Colloquium**, Subtheme 14: Technology, Organization and Society: Recursive Perspectives, Bergen, July 6-8.

Shepherd, C. & Guenter, H. (2006). Performance measurement in supply networks, **16th World Congress on Ergonomics**, Maastricht, July 10-15.

Guenter, H. & Richter, P. (2004). Wissenstransfer und affektives Commitment in virtuellen Unternehmen. **44. Kongress der Deutschen Gesellschaft für Psychologie**, Göttingen, September 26-30.

Meyer, J., Guenter, H., Hertel, G., Orlikowski, B., & Richter, P. (2004). Motivation und Teamqualität bei virtueller Arbeit. **44. Kongress der Deutschen Gesellschaft für Psychologie**, Göttingen, September 26-30.