



Grants for women in academia

A quick guide by FEM

Preface

Welcome to our quick guide to grants for women in academia!

The goal of the leaflet is to summarise grants, awards, and fellowships which are specific to women. We decided to focus in particular on Dutch and EU grants, which are most valid for UM staff and students. The funding schemes are ordered according to scientific field, starting with an "all study field" section that is general for all fields and moving to STEM- or discipline-specific grants.

This guide was established by a group of volunteers at FEM (Female Empowerment Maastricht University), in collaboration with funding advisors at UM. FEM is a network of UM staff representing every discipline, faculty, or service centre of Maastricht University. FEM's goal is to promote equality and equity within the UM community through four main pillars: organizing tailored training workshops, hosting mentorship programmes, providing fora for various networking events and disseminating information. The guide to grants for women in academia is part of the last pillar of FEM's activities and was in particular inspired by latest reports on gender differences in how scientists present the importance of their research,[1] gender inequality in awarded research grants,[2] and the unequal distribution of awards and prizes which are critical for shaping scientific career trajectories.[3]

We hope that this leaflet provides the needed overview of the maze of potential grants, awards, and fellowships available to women in science. Moreover, the leaflet might also highlight some lesser known, but still valuable grants, awards, and fellowships. As such, by applying and receiving (more) women-specific grants and awards, the unequal distribution may be countered, resulting in more external markers of professional achievement, instrumental for shaping and advancing careers, promotion, and tenure decisions.

We are aware that all the information in the leaflet is subjected to continuous change. As such, we hope that this leaflet becomes a "living document" that is continuously updated and adapted. If you find errors or have new suggestions, please contact us on fem@maastrichtuniversity.nl

Good luck with all future grant and award applications!

[1] https://www.bmj.com/content/367/bmj.l6573
[2] https://www.thelancet.com/journals/lancet/article/PIIS0140-6736(12)61292-6/fulltext; https://www.liebertpub.com/doi/full/10.1089/jwh.2016.6102

[3] https://journals.sagepub.com/doi/full/ 10.1177/0306312711435830

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All study fields

NWO talent scheme

The Talent Scheme offers individual grants to talented, creative researchers. This enables them to conduct the research of their choice. The Talent Scheme has three funding instruments tailored to various phases in researchers' scientific careers:

- Veni, for researchers who have recently gained their PhD
- · Vidi, for experienced researchers
- Vici, for researchers who have demonstrated the ability to develop their own line of research

For each funding instrument a funding round is held once a year.

Award

• Veni: 3 year grant, 280 000 €

Vidi: 800 000 €Vici: 1.5 million €

Eligibility

Veni: NWO Talent Programme Veni is targeted at outstanding researchers who have recently obtained their PhD. They are at the start of their scientific career and display a striking talent for scientific research. Veni applicants must have obtained their doctorate within the last three years.

Vidi: You can apply for a Vidi grant if you have done several years of research at postdoc level. In this research you have produced innovative ideas that you have been able to independently and successfully develop further. You gained your doctorate no more than eight years ago, calculated from the date of the PhD graduation to the benchmark date for the Vidi round 1 October).

Vici: Vici is targeted at outstanding senior researchers who have successfully demonstrated the ability to develop their own innovative lines of

research, and to act as coaches for young researchers. Researchers who have obtained their PhD within the last 15 years can apply for a Vici grant.

Extension rules

When applying for a personal grant under the NWO Talent Scheme, new or expecting parents can apply for the *Compensation Scheme for Parental Leave* to request for an alternative handling of the application. As the NWO works with a predetermined evaluation procedure, this extension scheme is meant to provide customised solutions on a case-by-case basis for pregnant applicants or new parents.

During the application, if you are unable to provide written or verbal input during the evaluation procedure, then you may request that the input is provided at an earlier or later time in accordance with your parental leave. You can also be eligible for an extension of the written input deadline (ca 5 business days) and may provide verbal input remotely. Alternatively, the Compensation scheme allows for applicants to retain their opportunity to submit by submitting a new application in the next round.

These compensations apply for biological, adoptive, and foster parents.

The submission limits for the NWO Veni-Vidi-Vici can be extended on grounds of pregnancy or childcare responsibilities. For biological mothers, the extension can be up to 18 months per child. Fathers and non-biological mothers, an extension of 6 months per child can be granted if the child is part of their household. Applicants who wish to receive a submission limit extension, must contact the NOW Talent Scheme coordinator before the application is submitted.



Aspasia

Aspasia is a grant linked to the Vidi and Vici competition. Aspasia provides grants to help more female scientists progress to associate and full professorships. Aspasia ensures that more female assistant professors progress to the level of associate or full professor. Aspasia was set up by the Ministry of Education, Culture and Science, the Association of Universities in the Netherlands and NWO.

The grant is intended to encourage the promotion of female Vidi grant candidates to an associate professorship and female Vici grant candidates to a full professorship.

Award

- For applicants who received funding in the Vidi and Vici competition the grant is € 40,000.
- For other applicants the grant is € 120,000. Therefore, applicants who did not receive funding from the Talent Scheme receive a higher Aspasia grant.

Eligibility criteria

- female researchers who have been awarded a grant under the Vidi and Vici scheme
- female researchers who met the criteria for Vidi or Vici after the interview selection, but did not

receive a grant due to a funding shortfall.

The Aspasia grant is awarded to Dutch university executive boards that promote these candidates to the position of assistant or full professor within a year after the decisions in the Vidi or Vici round. The Executive Board can use the premium to cover the extra salary costs resulting from the promotion or can add it to the research budget of the Aspasia laureate to reward her for her success and to supplement the Vidi/Vici grant (if applicable). The addition to her budget will give the candidate scope to expand her research (for example, by appointing an extra post-doc or research assistant, by temporarily suspending her teaching activities and/or by undertaking a period of research at a university outside the Netherlands).

ERC

The European Research Council (ERC) is the first pan-European funding body designed to support investigator-driven frontier research and stimulate scientific excellence across Europe. The ERC aims to support the best and most creative scientists to identify and explore new opportunities and directions in any field of research (Physical Sciences and Engineering, Life Sciences and Social Sciences, and Humanities), without thematic priorities.

The ERC awards long-term grants to researchers of any nationality and age from anywhere in the world who wish to carry out their research projects in a host organisation based in Europe.

Award

- Starting Grant: up to 1.5 million €, up to 5 years
- Consolidator Grant: up to 2 million €, up to 5 years
- Advanced Grant: up to 2.5 million €, up to 5 years

Eligibility criteria

Starting Grant:

- 2-7 years of experience since completion of PhD
- a scientific track-record showing great promise
- · a ground-breaking research proposal

Consolidator grant:

- 7-12 years of experience since completion of PhD
- a promising track-record of early achievements in their research field and career stage
- a ground-breaking research proposal

Advanced grant:

- an exceptional scientific leadership profile
- an excellent scientific track-record of recognised achievements in the last 10 years
- · a ground-breaking research proposal

Extension rules

For maternity, an extension of 18 months is granted for each child born before or after the PhD award. In case the maternity and parental leave exceeds 18 months, a further extension can be granted that equals the actual documented leave taken. For paternity leaves, an extension which corresponds to the documented time of paternity or parental leave can be granted for each child born before or after the PhD award. This applies to both full- and part- time leaves. These extensions apply for biological (m/f), adoptive, and foster parents.

For more information, visit the ERC website.



Dr. Catharine van Tussenbroek Foundation

The Dr. Catharine van Tussenbroek foundation seeks to support female researchers during their PhD and post-doctoral phase who aim to perform research abroad.

A-scholarship: long trip (PhD or post-doctoral research) (1-6 months)

Awards

max 5000 €

Eligibility criteria

- Applicant must be a female researcher
- Applicants have a PhD or are currently doing their PhD
- · Affiliated with a Dutch University
- Obtained PhD maximally 5 years ago; this period can be extended depending on sick, care leave, pregnancy. The maximal extension is in total 5 years. Researchers that have had children, get 18 months extension per child.
- 1 application per researcher per year
- You can only receive a scholarship twice from the Dr. Catharine van Tussenbroek Foundation

REinforcing Women In Research (REWIRE)

The overall goal of the REinforcing Women In REsearch (REWIRE) COFUND Programme, a Marie Sklodowska Curie Actions COFUND project funded by the European Commission, is to establish a support scheme for excellent postdoctoral female researchers to foster their scientific development, to nurture their expertise and to make a profound impact on their future careers. The Programme aims to address statistics published in the European Commission's "She Figures 2015" which clearly demonstrate that women are under-represented in academic careers.

The Programme is open to researchers of all ages. However, given that REWIRE has been designed to support researchers in their postdoctoral phase who are on their way to the next main steps in their careers (i.e. becoming young group leaders and PIs). REWIRE has a focus on recruiting ambitious researchers who are serious candidates for prestigious investigator grants such as the ERC Starting Grant or the



Austrian Science Fund (FWF) START Prize.

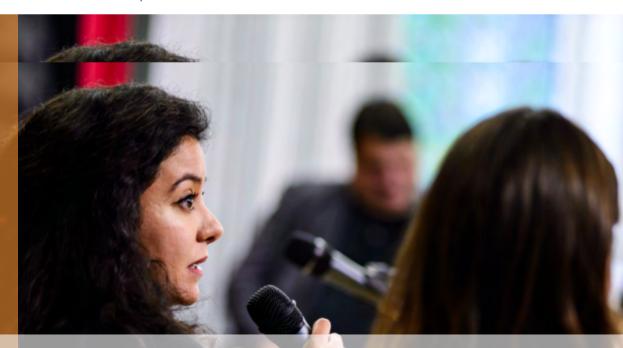
Award

- A 36-month fellowship in disciplines offered at the University of Vienna
- A highly competitive programme supporting you in your academic career progression and becoming a mentor for future female researchers
- Working at the largest research and education institution in Austria
- The chance to live in Vienna the city with the highest quality of life in the world for 10 years in a row!

 Comply with the Marie Skłodowska-Curie Mobility Rule: you cannot have resided or carried out your main activity (work or studies) in Austria for more than 12 months in the last 3 years at the time of the call deadline

Eligibility criteria

- The fellowship is available to female researchers
- Have been awarded their PhD or will have successfully defended their PhD before the start of the fellowship



International Fellowships

International Fellowships are awarded for full-time study or research in the United States to women who are not U.S. citizens or permanent residents. Both graduate and postgraduate studies at accredited U.S. institutions are supported. Recipients are selected for academic achievement and demonstrated commitment to women and girls. Recipients return to their home countries to become leaders in business, government, academia, community activism, the arts, and sciences.

Award:

• Master's/first professional degree: \$18,000

Doctoral: \$20,000Postdoctoral: \$30,000

Eligibility Conditions

- International Fellowships are not open to previous recipients of any AAUW national fellowship or grant (not including branch or local awards or Community Action Grants). Members of the AAUW Board of Directors, committees, panels, task forces, and staff, including current interns, are not eligible to apply for AAUW's fellowships and grants. A person holding a current award is eligible for election or appointment to boards, committees, panels, and task forces.
- Unsuccessful applicants may reapply.

Leibniz Programme for Women Professors

The Leibniz Programme for Women Professors targets women in all disciplines who have an outstanding international track record. It seeks to significantly increase the number of excellent female researchers in leading positions at Leibniz



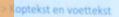
Association institutions by offering them reliable career prospects.

Eligibility

- Applicants must have an outstanding international track record
- Applicants must meet the requirements to hold a professorship or already hold one
- The applicant's research should contribute to the institute's and the collaborating university's research strategy

Award

- Funding up to € 1,7 million
- Funding of professorship, personnel, and equipment





STEM

WiSTEM2D Scholars award program

The Johnson & Johnson Scholars Award Program aims to fuel development of female STEM²D leaders and feed the STEM²D talent pipeline by awarding and sponsoring women at critical points in their careers, in each of the STEM²D disciplines: Science, Technology, Engineering, Math, Manufacturing and Design.

Award

• 3 year award, \$ 150 000

Eligibility criteria

- Woman, working in Science, Technology, Engineering, Mathematics, Manufacturing and Design
- Assistant female professor or global equivalent faculty position
- Minimum degree for the appropriate field:
- Science; M.D., Ph.D.
- Technology; Ph.D.
- Engineering; Ph.D.
- Math; M.S., Ph.D.
- Manufacturing; Ph.D.
- Design; M.A., M.S., MDes, MArch, MFA, MLA, Ph.D.

NWO Diversity Initiative Award

The Diversity Initiative Award rewards initiatives related to the improvement of Diversity and Inclusion on the work floor in (natural) scientific disciplines. Through this award, (small) initiatives will be put in the spotlight. The award is to be used in keeping with the goal the prize was given for. These initiatives are a motivation and inspiration to others. The Diversity Initiative



Award is intended for a scientist (the initiator), a scientific team or department.

Eligibility

 Anyone can submit a nomination. It is possible to nominate yourself or your team for the Diversity Initiative Award.

Award

€ 50,000

Incentive Grants for Women in STEM

The aim of this grant is to retain women who are qualified in science or the engineering sciences, and to provide them with a stable launchpad for an academic career. To this end, this grant will support women who are temporarily without funding but who, nevertheless, have good prospects of obtaining a permanent or more

senior research position (from Tenure Track) in science or the engineering sciences. This will involve providing financial support to research institutions, which will enable them to appoint a woman for a transitional period before she takes up that position. One example is when universities offer candidates a permanent or more senior position, but the position in question is not immediately available. The grant can then be used to bridge this "gap".

Eligibility

All women in Science or Applied and Engineering Sciences with a doctorate from the Netherlands or elsewhere can apply, whether or not they have permanent employment.

Award

€ 20,000 to € 250,000

With regard to funding proposals, in this call people can apply for total amounts ranging from € 20,000 to € 250,000. This will cover the cost of the principal investigator's salary and their personal materials budget. The latter can only be

awarded if a good case is made.

The grant will be paid for a period of no more than 18 months. Once this period has elapsed, the costs involved will be met by the research institution itself

VNVA - Hilly de Roever-Bonnet Fund

The Association of Dutch Female Physicians (VNVA - Vereniging van Nederlandse Vrouwelijke Artsen) fund supports research projects aimed at strengthening the position of (future) female physicians and patients in the health care sector.

Eligibility

- The applicant must be a member of VNVA
- The project must meet the objectives of the VNVA

Award

Max € 4000, in two requests of € 2000



NWO Athena award

Through the Athena Award, the NWO Domain Science wants to place female role models working in (natural) scientific disciplines in the spotlight. Role models are important for female researchers who are starting their careers. These role models demonstrate that a career in science is possible.

Anyone can submit one or more nominations. However, it is not possible to nominate yourself for the Athena Award. A maximum of two winners are chosen per year.

Eligibility

- have not received this award previously.
- are female researchers appointed in the fields of science that fall within the NWO Domain Science (Earth Sciences, Astronomy, Chemistry, Computer Science, Life Sciences, Physics, Mathematics)
- are employed by one of the following knowledge institutions:
- A university located in the Netherlands;
- A university medical centre located in the

Netherlands:

- KNAW and NWO institutes:
- the Dutch-Belgian BeamLinE ('Dubble') project at the ESRF in Grenoble;
- NCB Naturalis:
- Advanced Research Centre for NanoLithography (ARCNL);
- Princess Máxima Centre for Paediatric Oncology;
- the Netherlands Cancer Institute.

Award

€50,000

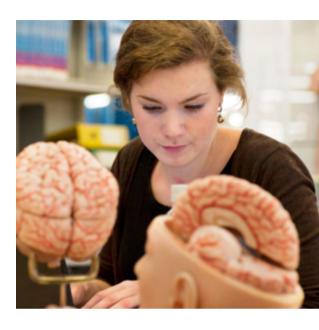
The Athena Award is for €50,000. The recipients have ample freedom when it comes to spending this sum: staff, equipment, investment, travel and subsistence costs, guest researchers, knowledge utilization activities, and so on. However, the money must be used to contribute to the goal for which the award has been presented, and a minimum spending plan must be approved by NWO for this. The award money must be spent within three years.



L'Oréal For Women in Science

International Awards

Created in 1998, the International Awards
L'Oréal-UNESCO For Women in Science honours every year 5 eminent women scientists from 5
regions of the world. Alternating every other year,
these exceptional researchers are rewarded for
their important contributions to the progress of
science, either in Life sciences or in the fields of
Physical sciences, Mathematics and Computer
science. An award of €100,000 is given to each of
the five laureates selected by a jury of
internationally renowned experts.



International Rising Talents Awards

Since 2000, the L'Oréal-UNESCO For Women in Science programme has highlighted the achievements of younger women who are in the early stages of their scientific careers. Each year, the International rising talents programme selects the 15 most promising women scientists among the more than 250 national and regional young talents of the L'Oréal-UNESCO For Women in Science programme.

These young women are first selected by local juries, and are then invited to apply. The 15 International Rising Talents, selected by an international Selection committee, receive an additional endowment of €15,000. In addition to this financial support and international recognition, these young women also benefit from a leadership training that is complementary to their academic background and essential to fight again discrimination. These young researchers are the very future of science and recognising their excellence will help ensure that they reach their full potential.

Netherlands National Fellowship (FWIS)

The FWiS fellowship at NIAS offers scholars from the Life Sciences an opportunity to work without interruption on their research and publications. They are a part of an international environment where they can benefit from an exchange of ideas with scholars from humanities and social sciences disciplines. Depending on the duration of the fellowship, the fellow will be able to use remaining grant to attend relevant international meetings, to organise a workshop or to pay for childcare (following consultation with NIAS).

Awards

2 annual Fellowships (25 000 €), subsidised accommodation, stipend, or financial compensation for teaching replacement

Eligibility criteria

 Female researchers working in the life sciences at a Dutch university or research institute, with 3-10 years post-PhD academic experience. Maternity leave, part-time work and family care will be taken into account and, if applicable, the upper limit of 10 years can be extended by up to 18 months per child

- · Scientific achievements of the candidate
- Scientific and innovative quality of the project proposal
- Relevance of the fellowship for the development of the candidate's career

DWSF | Distinguished Women Scientists Fund

In 2012 the Dutch Network of Women Professors (LNVH) created the Distinguished Women Scientists Fund, a travel grant for female postdocs - up to 3 years after promotion and working and residing in the Netherlands - who wish to travel abroad in the framework of their discipline.

Eligibility

- The applicant must be a female postdoc, up to three years after promotion
- The applicant must reside and word in the Netherlands

Award

max € 1,500

FEBS | EMBO Women in Science Award

The FEBS | EMBO Women in Science Award highlights major contributions by female scientists to life sciences research. Winners of the award are inspiring role models for future generations of women in science. The award is a joint initiative of EMBO and the Federation of European Biochemical Societies (FEBS).



Each year the exceptional achievements of one woman working in the life sciences in Europe will be rewarded. The winner will receive 10,000 euro, a bronze statue, and the opportunity to give a plenary lecture at the FEBS Congress.

Award

€10,000

The FEBS | EMBO Women in Science Award consists of a bursary of €10,000, and a sculpture designed by Marloes Eerden.

Nomination process

Nominees should be women scientists working in an EMBC Member State or FEBS member country, who have made outstanding contributions to life sciences research and significantly advanced our understanding of a particular discipline in the last five years. The award is generally not meant to be for lifetime achievements. Their research can cover any area of the life sciences including agricultural and biomedical research.

Research Publication Grant in Engineering, Medicine, and Science

AAUW's Research Publication Grant in Engineering, Medicine, and Science funds women conducting research for a project that will culminate in a scholarly scientific publication. The purpose of the grant is to increase gender equity in engineering, medicine, and science. To overcome gender bias in these lucrative fields, AAUW is providing funding for women scholars to strengthen their publication records in preparation for obtaining tenure and other



promotions.

Award

\$10,000-\$35,000

Eligibility Criteria

• Grants are not open to previous recipients of any AAUW national fellowship or grant (not including branch or local awards or Community Action Grants). Members of the AAUW Board of Directors, committees, panels, task forces, and staff, including current interns, are not eligible to apply for AAUW's fellowships and grants. A person holding a current award is eligible for election or appointment to boards, committees, panels, and task forces.

- Grants are open to women scholars conducting basic research in engineering, medicine, or physical or biological sciences. AAUW follows the National Science Foundation's definition of basic research: "activity aimed at acquiring new knowledge or understanding without specific immediate commercial application or use."
- The grantee must plan to publish this research in a scholarly scientific publication within six months of the end of the grant year and be listed as the sole author, senior author, first author, or an author of equivalent significance.
- Applicants must hold a doctorate degree in engineering, medicine, or the physical or biological sciences.
- Tenured professors are not eligible.
- The grants are for tenure track, part-time, and temporary faculty, as well as new and established researchers at universities.
- Applicants may not apply for another AAUW national fellowship or grant in the same year.

Daphne Jackson Fellowships

Daphne Jackson Fellowships are unique. Daphne Jackson Fellowships offer STEM professionals the opportunity to return to a research career after a break of two or more years for a family, health, or caring reason. It is the opportunity to balance a personalised retraining programme with a challenging research project, held in a supportive UK university or research establishment.

Fellowships are flexible and part-time, usually completed over two years at 0.5 FTE, and consist of a challenging research project and at least 100 hours' retraining per year.

The unparalleled support offered by the Trust's Fellowship Advisors and administrative team, coupled with the mentoring and retraining

provided during the Fellowship, give returners the confidence and skills they need to return to research successfully.

Award

2-3 year fellowship

Eligibility criteria

- A career break of at least two years' duration, taken for family, health, or caring reasons
- A good first degree in a science, technology, engineering, or mathematics (STEM) subject
- A PhD, or at least three years research experience (academic or industrial) prior to the career break (with evidence of scholarly outputs)
- UK residency status / right to remain in the UK indefinitely and based in the UK on application
- Good command of English (spoken and written)
- · Good computer skills
- Your application will be stronger if you also have post-doctoral experience and peer reviewed publications.
- You may return to work during your career-break, however, this must not include:
 - Lecturing to degree level that takes up more than six hours a week
- Studying for MSc in a field related to your
 Fellowship as this would be considered to be retraining
- No form of paid research at any number of hours per week or limited duration is acceptable.
- Limited voluntary research during your career break will be considered on a case by case basis.



Career support grants from EMW

European Women in Mathematics – The Netherlands (EWM-NL) is a platform for all female professional mathematicians working in the Netherlands and forms the Dutch branch of EWM. EWM-NL organises activities for women in mathematics. The board of EWM-The Netherlands has voted to make three small grants of up to €500 available to support the career development of its members. Should funds permit, more grants may be made available.

The grants form a pilot program, which will continue only if sufficient interest exists. The applications are considered on a continuous basis and upon the order received.

The purpose of the grants is to facilitate the participation of grantees to events significant to their career by covering expenses not otherwise covered by existing means.

Award

500€ for training courses, conference attendance, collaboration visits or membership. Examples of costs that can be covered by the grants are expenses for accompanying children at events

such as transportation or extra accommodation costs, expenses for additional care for children remaining behind, training fees, membership registrations, conference registrations etc.

Eligibility criteria

- It is required that the applicant justifies why no other funds could be found for the proposed expense.
- Expenses must be documented by receipts.
- Members at any stage of their career may apply.
 The judging criteria are relevant to the applicant's career.

Women Techmakers Scholars Program

Through the Women Techmakers Scholars Program - formerly the Google Anita Borg Memorial Scholarship Program - Google is furthering Dr. Anita Borg's vision of creating gender equality in the tech industry by encouraging women to excel as active participants and leaders in the field

Women TechMakers Scholarship: Computer Science & Gaming

A group of undergraduate and graduate students will be chosen from the applicant pool, and scholarships will be awarded based on the strength of each candidate's impact on diversity, demonstrated leadership and academic background. The program is open to qualified students who meet the criteria and we strongly encourage women to apply. All scholarship recipients will be invited to the annual Google Student Retreat to connect with fellow scholars, network with Googlers, and participate in a number of development workshops.

Professional development and community outreach opportunities will continue to be offered after the retreat. As a Women Techmaker Scholar, you will join a global community of scholars, have access to a forum to share resources, support other women in tech, and collaborate on projects to make a continued impact in your community.

Award

7,000 EUR (or local equivalent)



Eligibility

- Currently be enrolled at an accredited university for the 2019-2020 academic year
- Intend to be enrolled in or accepted as a full-time student in a Bachelor's, Master's or PhD program at a university in Europe, Middle East or Africa for the 2020-2021 academic year
- Be studying computer science, computer engineering, informatics or a closely related technical field OR be studying video game programming, game engineering, game design and development, or a closely related field in gaming
- Demonstrate a strong academic record
- Exemplify leadership and demonstrate passion for increasing the involvement of women in technology (i.e. computer science or gaming)

WCC Rising Star Award

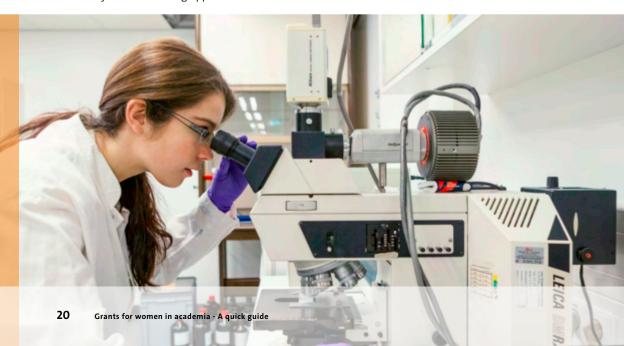
The WCC Rising Star Award recognizes up to ten outstanding individuals[1] approaching mid-level careers who have demonstrated outstanding promise for contributions to their respective fields.

[1] this includes female-identified individuals and persons assigned female at birth (AFAB).

Award

- The opportunity to present contributions at a WCC-sponsored symposium at the spring ACS national meeting. The award symposium serves to highlight the accomplishments of the award winners by providing a venue to inform researchers and other professionals of the status of current work, ideas, and thought, to enable networking with other practitioners, and to acquaint scientists with other active members of the research community.
- A \$1,000 stipend to cover spring national meeting travel expenses.
- Visibility and networking opportunities at the

foto volgt



Eligibility

spring national meeting—awardees are recognized at the WCC 'Just Cocktails' reception and at the WCC Luncheon where awardees are seated at the head tables along with ACS governance, WCC members, and fellow award

- winners
- The award is open to all individual ACS members in chemistry and chemical engineering working in academic, industrial, government, non-profit or other employment sectors. Appropriate candidates will typically be no more than 15 years from receipt of their terminal scientific degree and have demonstrated outstanding promise for contributions to their respective fields. Applicants can either be self-nominated or can be nominated by another individual for this award. The nominator does not need to be an ACS member.

The following are not eligible:

- those who are already widely acknowledged and recognized in their area of chemistry or chemical engineering and are at the pinnacle of their careers:
- ACS national award winners:

- those who have received a prior award under this programme:
- members of the National Women Chemists **Executive Committee**

Amelia Earhart Fellowship

The Amelia Earhart Fellowship of \$10,000, is awarded to 35 Fellows around the globe each year, and may be used at any university or college offering accredited post-graduate courses and degrees.

Today, women remain a distinct minority in science and engineering, representing approximately 10 percent of professionals in these fields. The Amelia Earhart Fellowship program helps talented women, pursuing advanced studies in the typically male-dominated fields of aerospace-related sciences and engineering, achieve their educational goals. The Fellowship enables these women to invest in state-of-the-art computers to conduct their research, purchase expensive books and resource materials, and participate in specialized studies

21



around the globe. Amelia Earhart Fellows have gone on to become astronauts, aerospace engineers, astronomers, professors, geologists, business owners, heads of companies, even Secretary of the US Air Force.

Award

10,000 \$

Eligibility

- Women pursuing a Ph.D or doctoral degree in the field of aerospace related sciences or aerospace related engineering
- Applicants must demonstrate superior academic record
- Applicants may hold any nationality
- Applicants must be registered in a full-time programme when the funds are received in September and may not graduate before April

Please note that the following are not eligible:

- Postdoctoral researchers
- Members or employees of Zonta International or Zonta International Foundation

Career Development Grant for Postdoctoral Women

The grants will be awarded to enhance the careers of postdoctoral women with outstanding scientific accomplishments and the potential for significant research in the area of microbiology.

The Career Development Grant for Postdoctoral Women (CDGPW) provides \$1,500 to four candidates to advance their career development. The funds can be used to:

- · Travel to a meeting.
- Visit another laboratory.



- Take a course/workshop in a geographically distant place.
- Other travel to advance the candidate's career.

Award

1.500 \$

Eligibility

To be eligible, you must:

- Be a woman in science.
- Hold a doctoral degree.
- Have no more than five years of cumulative postdoctoral experience.
- Perform postdoctoral work in microbiology.
- Be an ASM member for at least 3 consecutive years.



For more resources reach out to the Research Support Office or Funding Advisor(s) of your Faculty or your department.

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