

FHML and FPN Alumni Labour Market Perspectives

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Agenda

- Alumni surveys
- Transition to the labour market
- Competencies

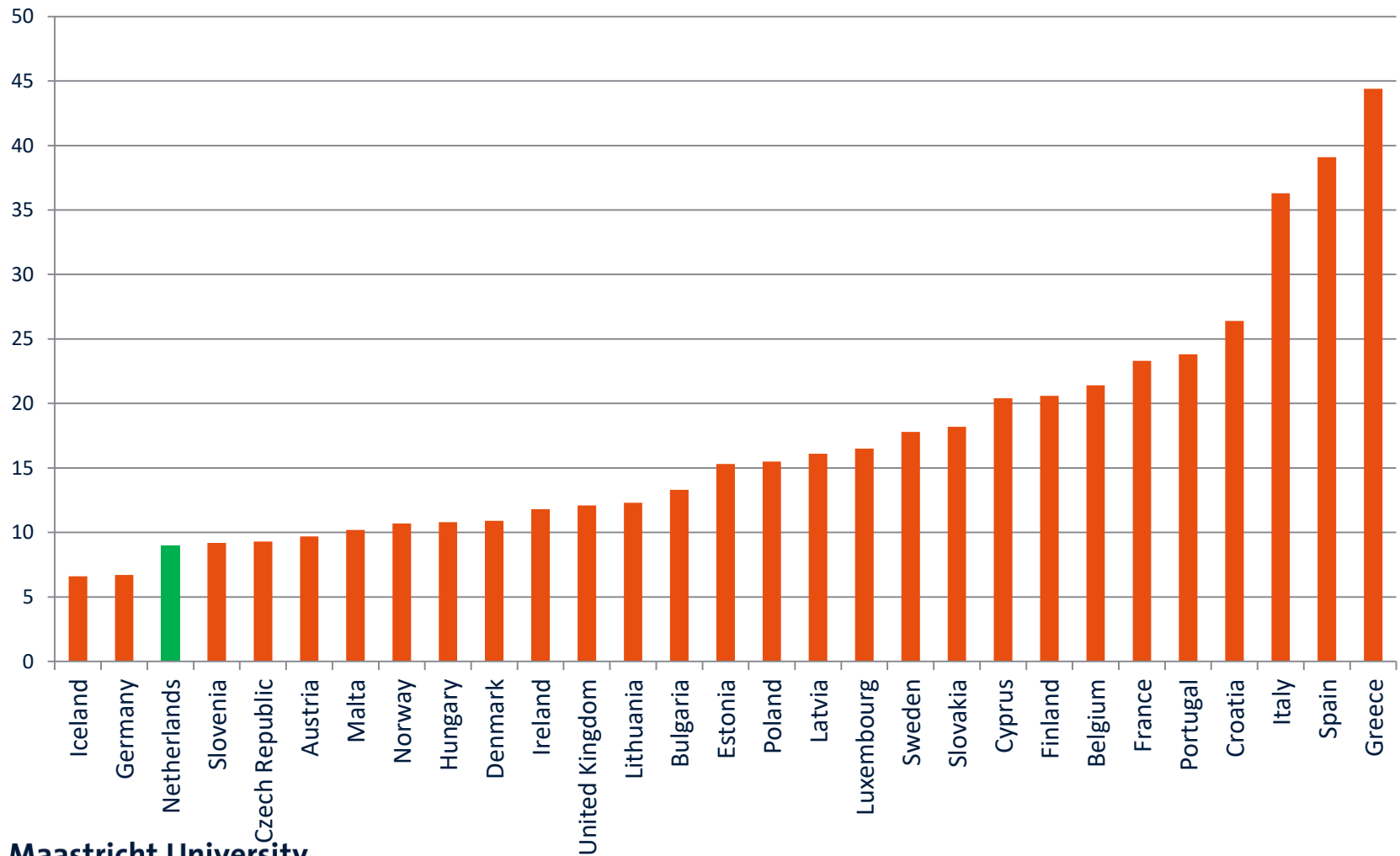
Alumni surveys

- 2 yearly surveys
 - 1,5 year after graduation
 - 5 years after graduation

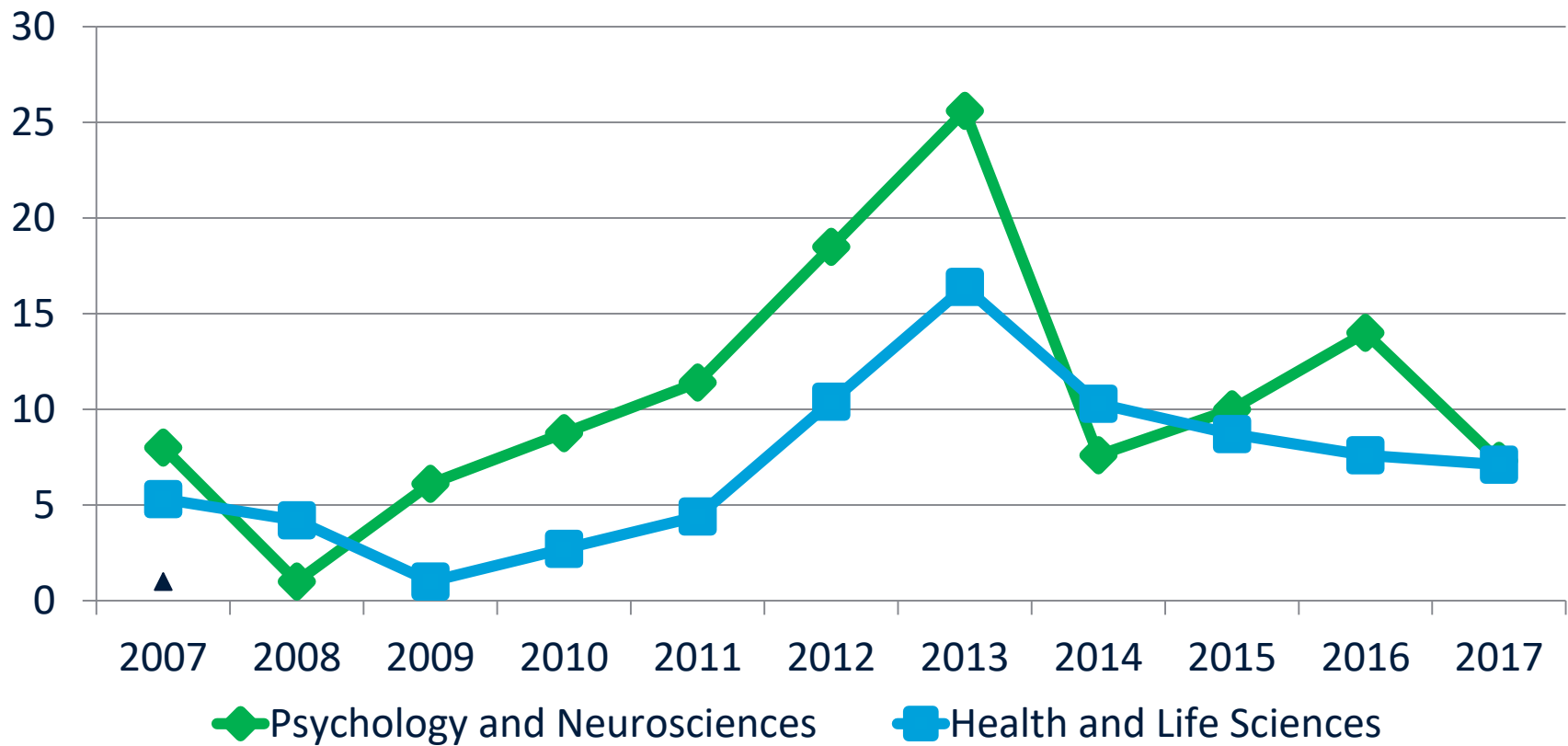
Labour Market Entrance

- Do they find work?
- Does the job match the study?
- Where do they work?
- What competencies does the labour market require?

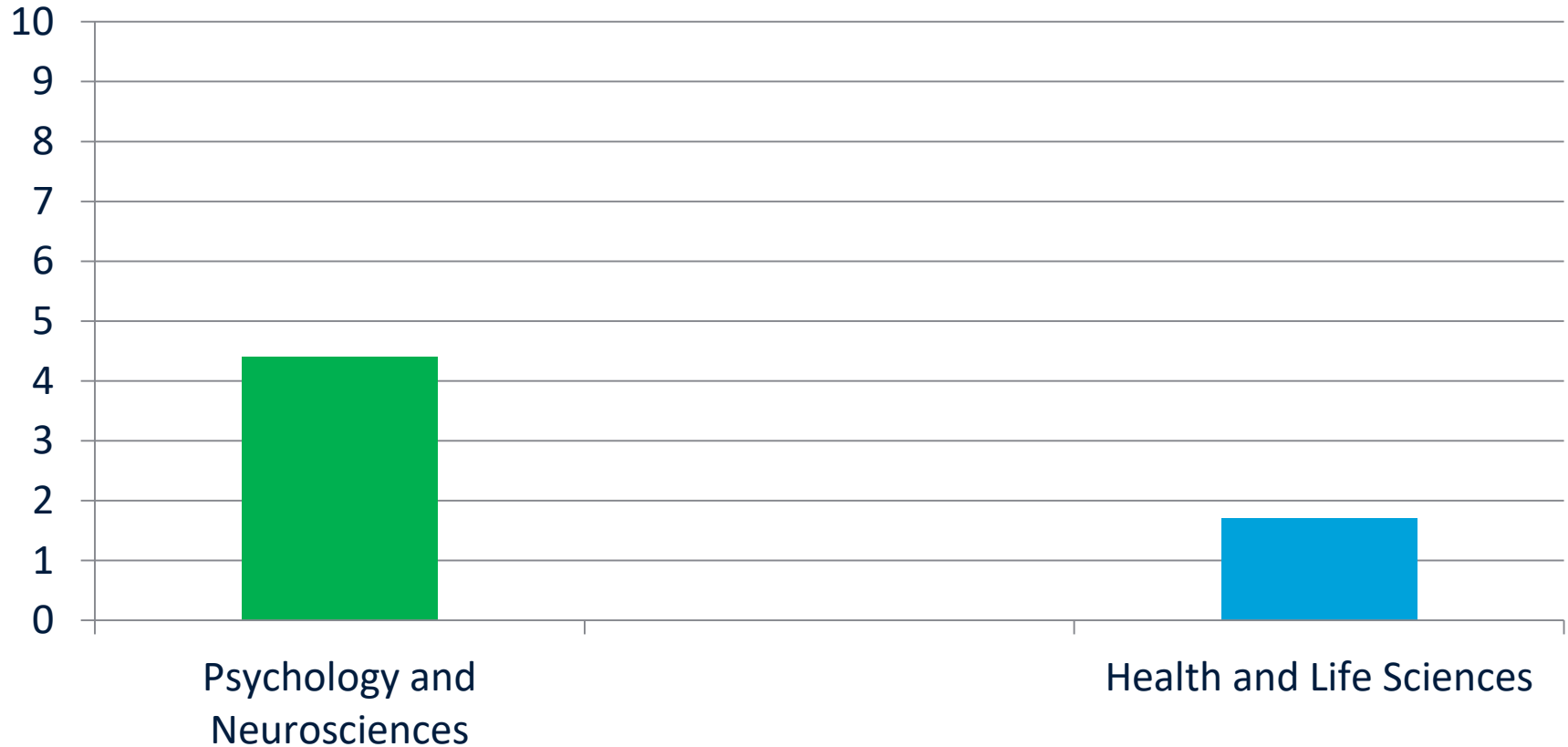
Youth Unemployment: July 2017



Unemployment (in 2007-201): 1,5 year after graduation



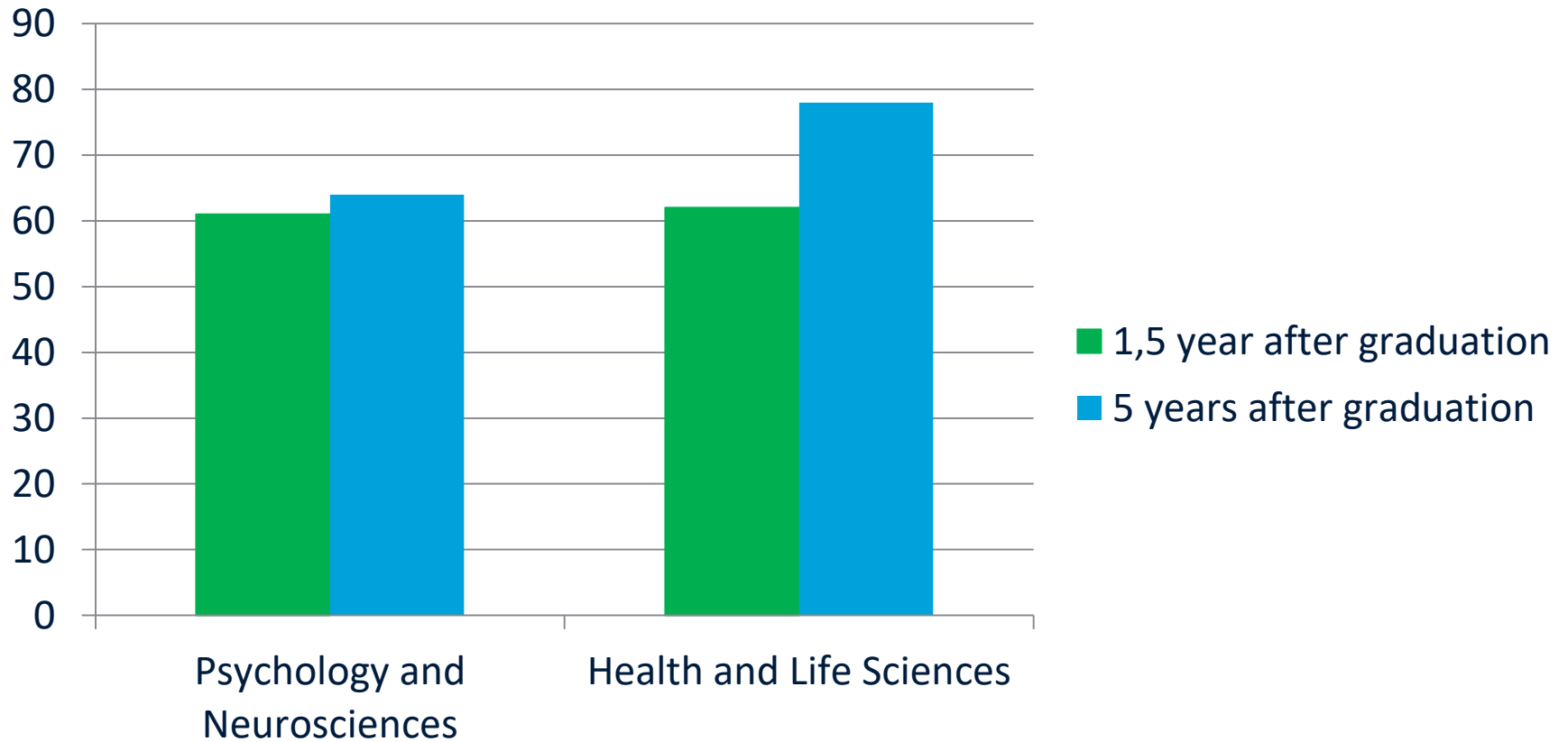
Unemployment (2017) : 5 years after graduation



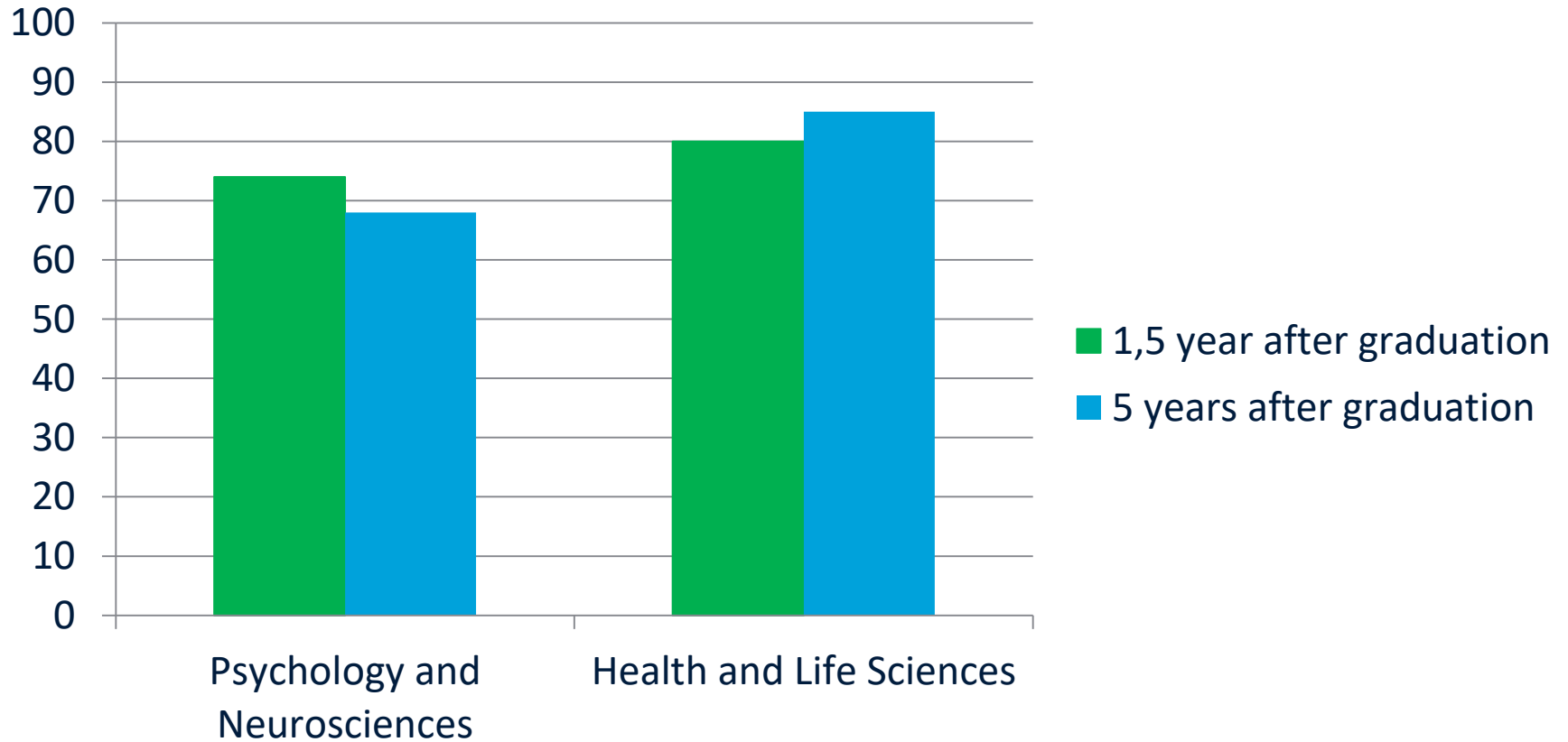
- Finding a job is first step

-finding a job that matches the study is the second step.
 - Vertical match (Job requires at least a Master degree)
 - Horizontal match (Best preparation for job is either own field of study or closely related field of study)

Vertical Match (2017)

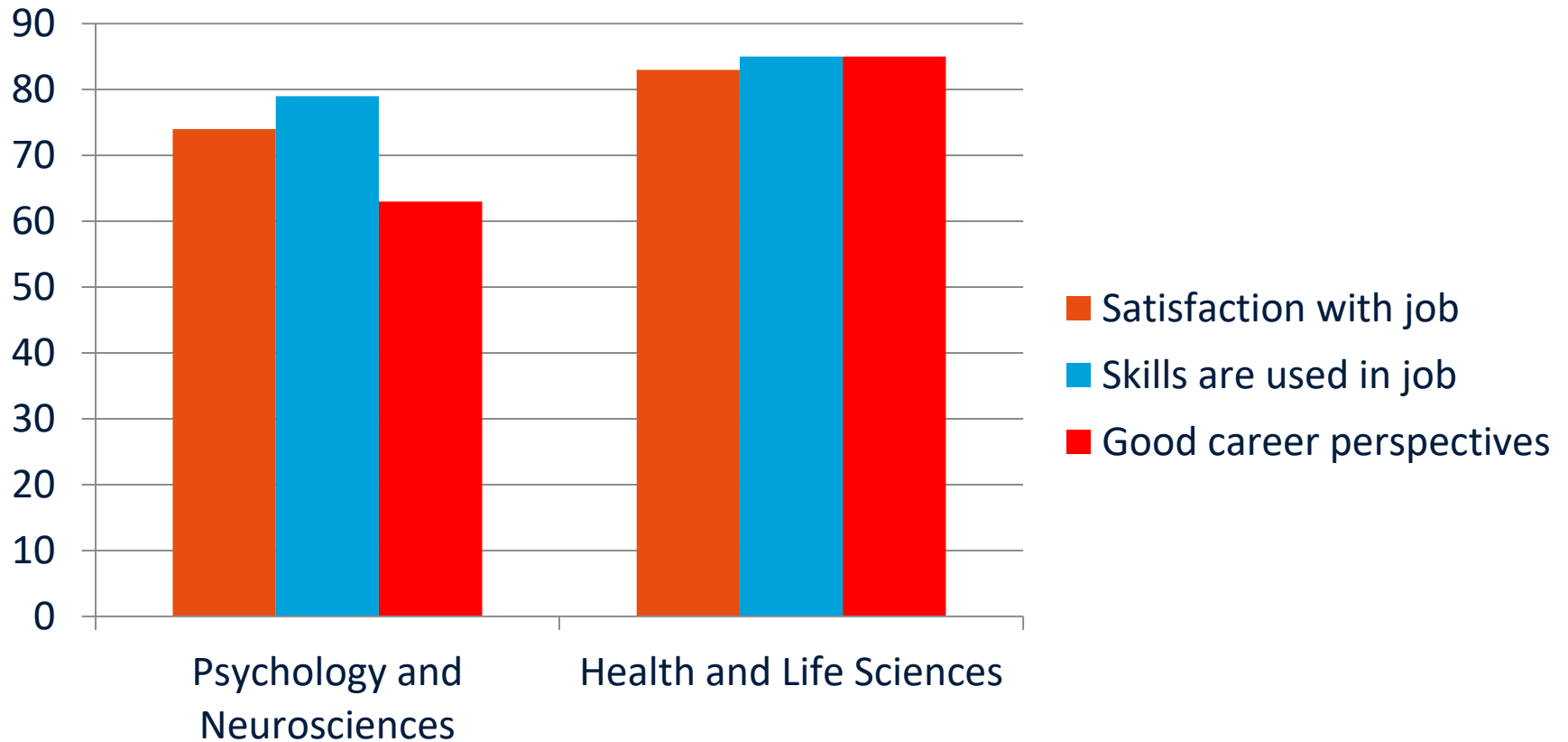


Horizontal Match



-finding a job that satisfies is the third step.

% satisfied with job (1,5 years)



Where do the graduates find work

- ... majority works in the Netherlands and Germany...

-but the graduates find work all over the world.

Where do they work (some examples)

Psychology and Neurosciences	Health and Life Sciences
Netherlands	Netherlands
Germany	Germany
Canada	Belgium
USA	Nigeria
Turkey	Cyprus
UK	Panama
Etc.	Etc.

Jobs

- What jobs do they find?

Jobs (most common, if working on university level)

Psychology and Neurosciences	Health and Life Sciences
PhD	PhD
Psychologist	Project manager
(scientific) Researcher	(scientific) Researcher
Policy Advisor	Teaching staff
HRM	Medical staff
Educational Personal	Policy Advisor

Sectors

- In what sectors do they work?

Economic Sectors (most common if working on university level)

Psychology and Neurosciences	Health and Life Sciences
Universities	Universities
Hospitals	Hospitals
Health care (other)	Health care (other)
Research institutes	Research institutes
Public sectors	Public sectors
P&O	Industry, Transport

Competencies

- What competencies are required in the labour market?

Competencies (highly required)

Health and Life Sciences	%
Ability to make your opinion clear to others	92
Ability to reason logically	92
Ability to perform your work without supervision	90
Ability to draw connections between subjects	90
Discipline-specific knowledge	88

Competencies (highly required)

Psychology and Neurosciences	%
Ability to perform your work without supervision	95
Ability to make your opinion clear to others	92
Ability to reason logically	87
Ability to draw connections between subjects	84
Ability to learn new things	84

Competencies (highly required)

Psychology and Neurosciences	%
Ability to perform your work without supervision	95
Ability to make your opinion clear to others	92
Ability to reason logically	87
Ability to draw connections between subjects	84
Ability to learn new things	84
Discipline-specific knowledge	79

More information:

Check www.roa-maastricht.nl