

Welcome to the School of Business and Economics

MSc Management of Learning



MSc Learning and Development in Organisations

Former Management of Learning MSc.

A green rectangular road sign with rounded corners and a white border, mounted on two wooden posts. The sign features the word "Change" in a large, white, sans-serif font. The background is a bright blue sky with scattered white clouds. The sign is tilted slightly to the right.

Change

Continuous learning and development

HOW TO DEAL WITH CHANGES?



What makes Samantha excel?

What are drivers for high-quality performance and engagement?





MOTIVATION





PRACTICE

10,000 Hours Of Practice To Be Exact

MAKES

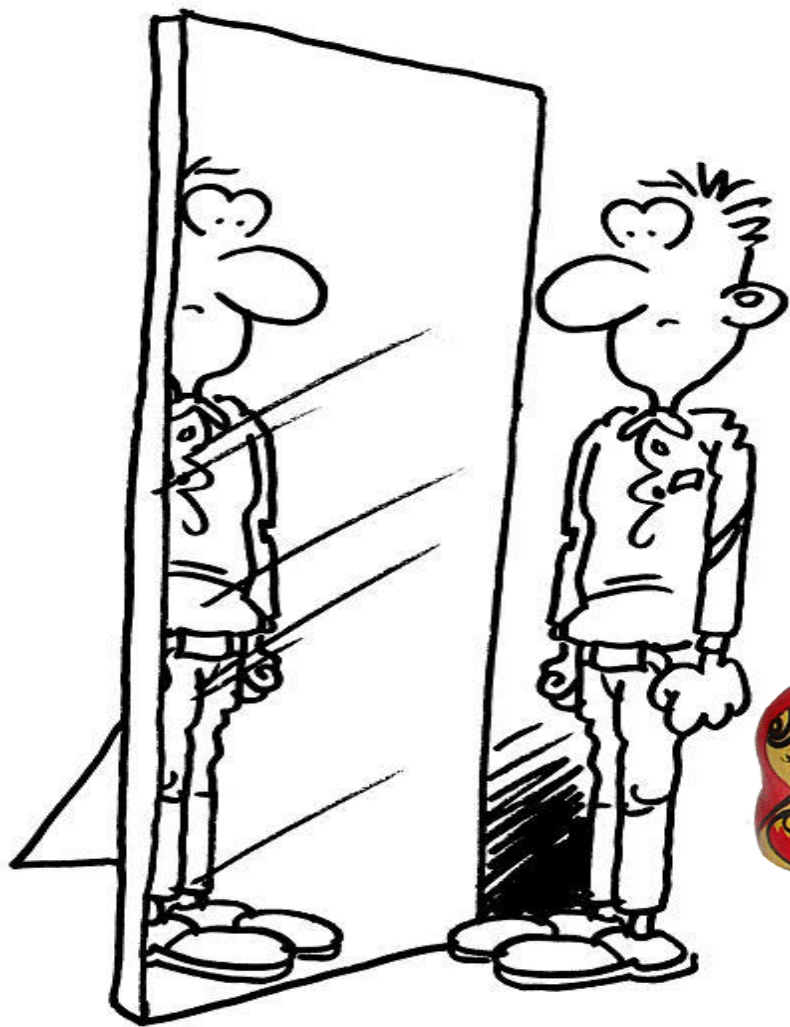
Perfect

Contrary to popular belief it's not always innate genius or talent that will make you a success

It's all about the hours of work that you put in, which means **ANYONE** can do it



Maastricht University



What is Expected from L&D Professionals?

Strategic thinkers

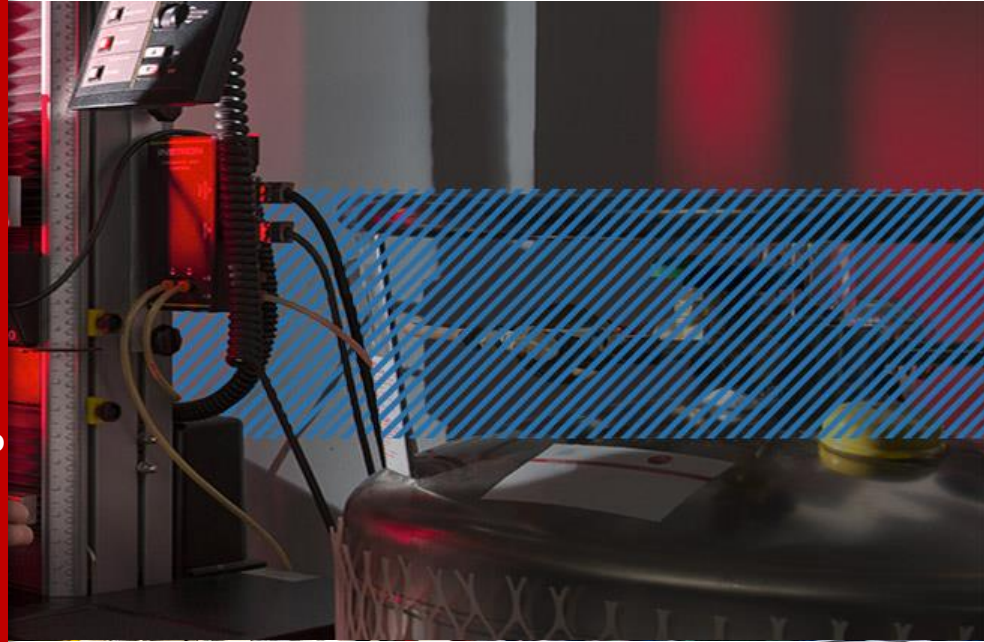
How to realize the organization's strategy?
How to enhance employees engagement?

Developers

How to support the development of
business's next generation?

Analysts

How to develop and use learning analytics?



Core Issues in the Master Learning and Development in Organisations

What are the costs and benefits of formal education and training for workers and firms? Why do older workers invest so little in training?

Change implies learning...
How do professionals learn? What is professional learning about? Do teams also learn? What is team learning about?

Should organizations really change and adapt constantly?
Which changes are necessary, at what time and to what extent? Can these changes be managed in any way? What is the strategic role of L&D?

What makes organizations learn?
How?



Program Outline

Period 1	Period 2	Period 3	Period 4	Period 5	Period 6
Organisational Change & Consultancy	Organizational Learning and Development	Skills Training:	Writing the Master's Thesis		Completing the Master's Thesis
Economics of labour markets and human capital	Theories and Models of Learning	Writing a Master's Thesis Proposal	Selected Topics in Strategic HRM	Supporting Learning at the Workplace	
Study Coaching Trajectory					

Courses



✓ Our Courses:

- ✓ Small Group-Work
- ✓ Real-time Projects with Real-time Clients
- ✓ Study-Coaching Trajectory
- ✓ Development of Team Work Skills
- ✓ Training in Writing, Presenting and Communicating Your Work to Colleagues, Clients and Companies

Core Features L&D in Organisations



✓Community of learners

- ✓ Small-Scale Programme: 40 students annually
- ✓ International Student Population
- ✓ Close Collaboration with Multi-disciplinary Staff
- ✓ Research Focus on Practice:
 - ✓ Consultancy Projects
 - ✓ Workshops by Leaders from Industry
 - ✓ Company visits
 - ✓ Research Lunches with Staff and Companies
 - ✓ Master Thesis in Cooperation with Companies

Admission



☑ Student Admission

- ☑ Motivation Letter
- ☑ Evidence Core Competencies:
 - ☑ Analytical Skills,
 - ☑ Academic writing Skills,
 - ☑ Statistics and Research Skills
 - ☑ Show Evidence: GMAT, Papers, Thesis,

...

Rankings and Reputation

Fast Facts



Top 22

Out of 700 master programs in the Netherlands



7 Years

Consecutive 'top rated program' award by Keuzegids



8,2/10

Evaluation of the program in 2018



No. 1

Highest ranked Master programme @UM



Maastricht University

Alumni Careers



More than 250 graduates
Employed in 21 countries



HR manager
CLO
Consultant
Talent & Development Staff



MSc graduates SBE Management of Learning period 2004-2016



Maastricht University

So What About **You?**

- Want to contribute to Innovation & Change?
- Genuine Interest in the Development of People?
- Good Interpersonal Skills?
- Enjoy Teamwork?
- Academic Curiosity?



Any Questions?

- Visit our Websites:
 - www.learninganddevelopment.nl
 - www.maastrichtuniversity.nl
 - On Facebook and LinkedIn
- Meet and Greet in the mensa
- Or Contact us by email:
 - s.beausaert@maastrichtuniversity.nl

Looking Forward to Meet You

