

# FdR Alumni

# Labour Market Perspectives

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# Introduction

- Who am I ?
- Who are you ? (name, nationality, study background)
- On the agenda today
  - What do employers want and how does this match with what you will learn?
  - How employable are LAW graduates?
  - How could your future job look like?

**What do employers  
want and how does  
FdR add to this?**



# What do employers require?

	% high level required in job
Developing and implementing new ideas	66%
<b>Solving problems in new or unknown situations</b>	78%
<b>Dealing with complex questions/problems</b>	83%
Making informed judgements based on limited information	75%
Taking account of social or ethical considerations	74%
<b>Explaining conclusions or arguments to peers/colleagues</b>	77%
Explaining conclusions or arguments to non-experts	72%
<b>Independently gaining new knowledge</b>	87%
Functioning well in an international context	62%

# What do UM alumni offer?

	% high level required in job	% high level competencies
Developing and implementing new ideas	66%	55%
Solving problems in new or unknown situations	78%	68%
<b>Dealing with complex questions/problems</b>	<b>83%</b>	73%
Making informed judgements based on limited information	75%	64%
Taking account of social or ethical considerations	74%	59%
<b>Explaining conclusions or arguments to peers/colleagues</b>	77%	72%
Explaining conclusions or arguments to non-experts	72%	55%
<b>Independently gaining new knowledge</b>	<b>87%</b>	78%
Functioning well in an international context	62%	57%

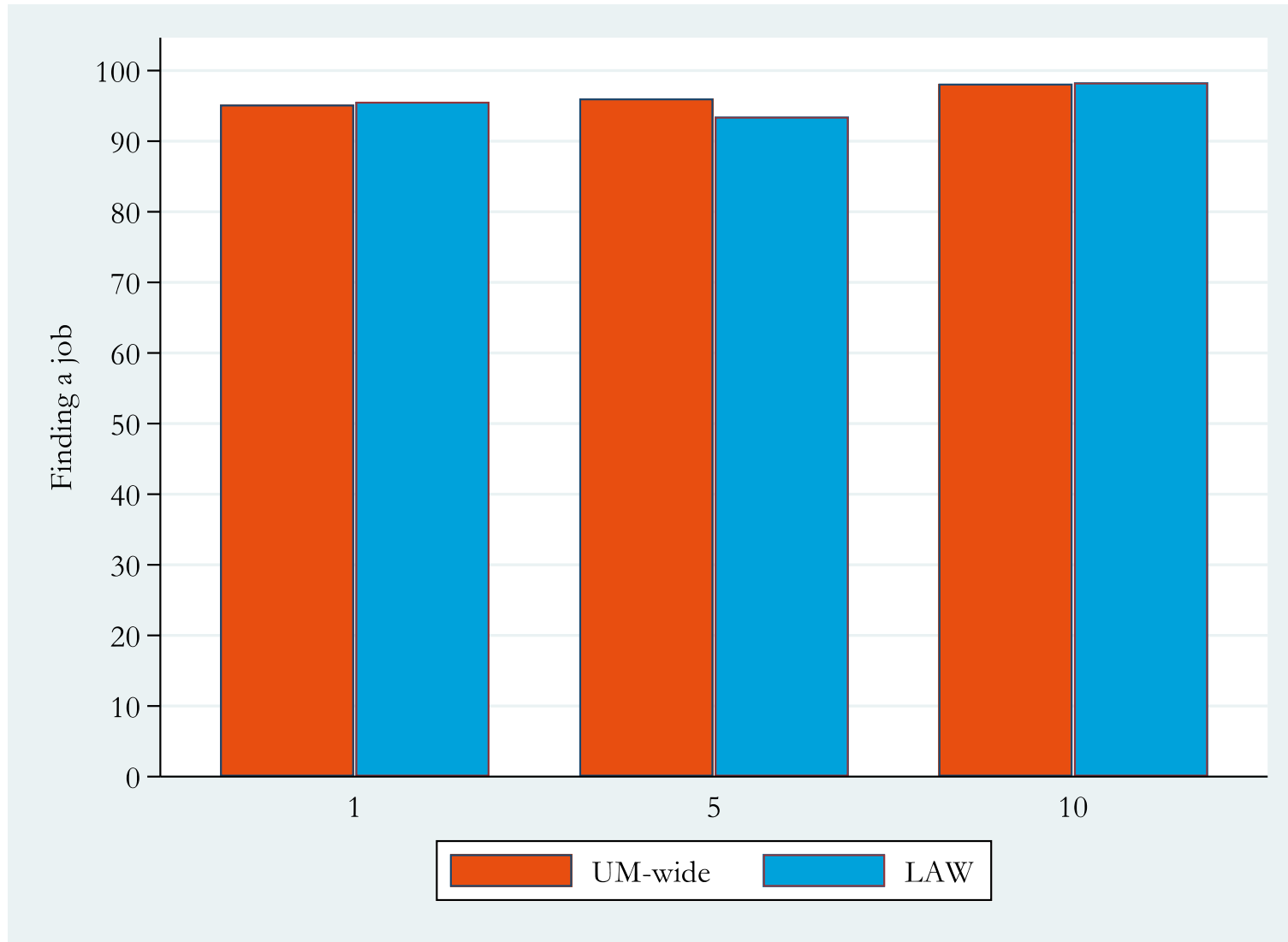
# Employability of FdR & UM graduates



# Employability

- Employability is all about being able to find and keep work
- We capture this via our alumni surveys in several indicators.
  - 1.5
  - 5
  - 10 years after graduation

# Being able to find work



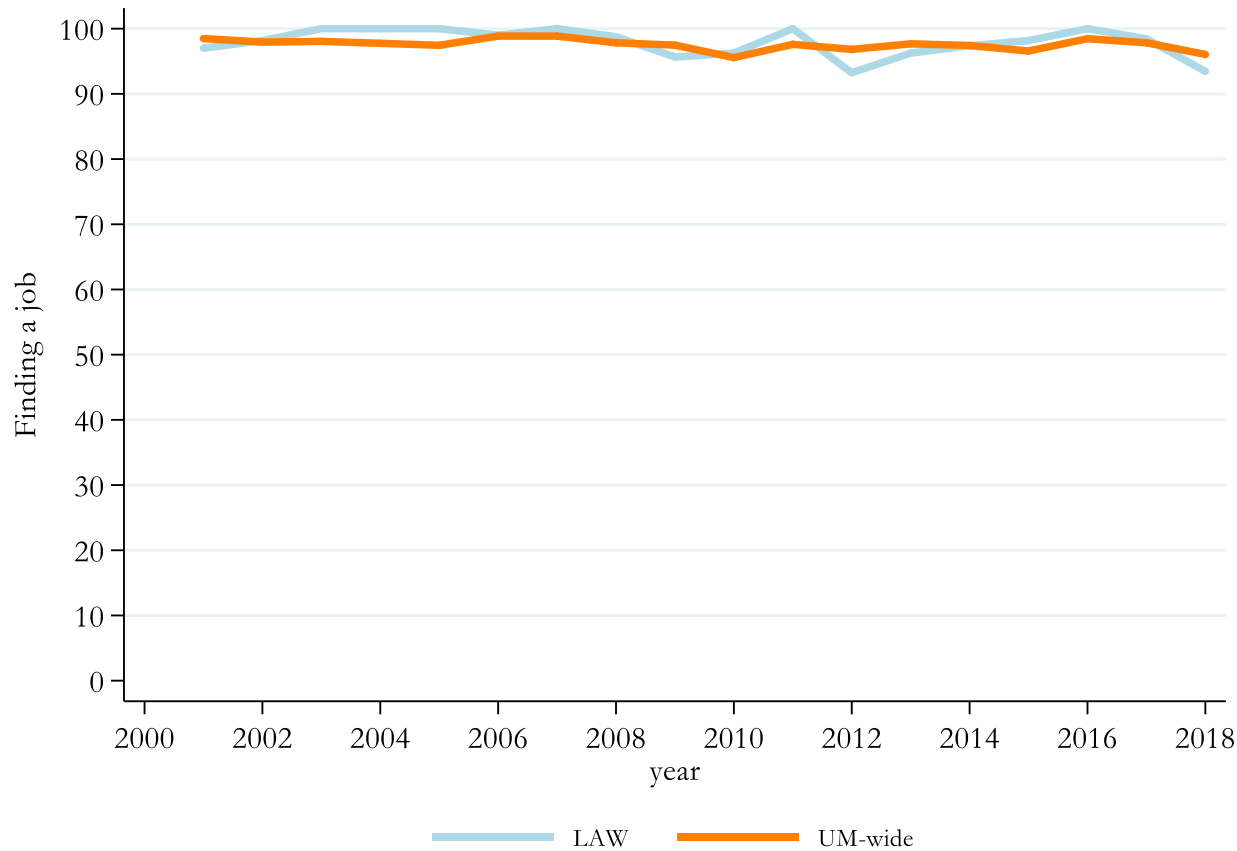


# Employment per master

Master	1.5 years after graduation*	5 years after graduation**
European Law School	100%	100%
Nederlands Recht	88.3%	97%
Fiscaal recht	100%	100%
Globalisation and Law	87.5%	97%
Forensica, Criminologie en Rechtspleging	80.5%	n.a.

\* Based on graduation cohorts 2014-2015-2016, \*\* Based on graduation cohorts 2007-2012

# Trend in employment 5 years after graduation



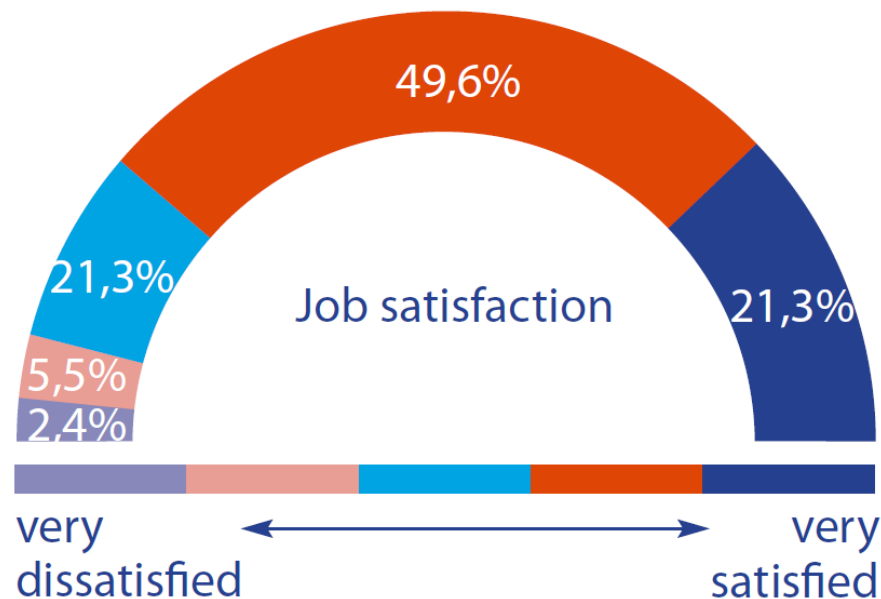
# How do LAW graduates rank career aspects?



# Rank 1. Job content

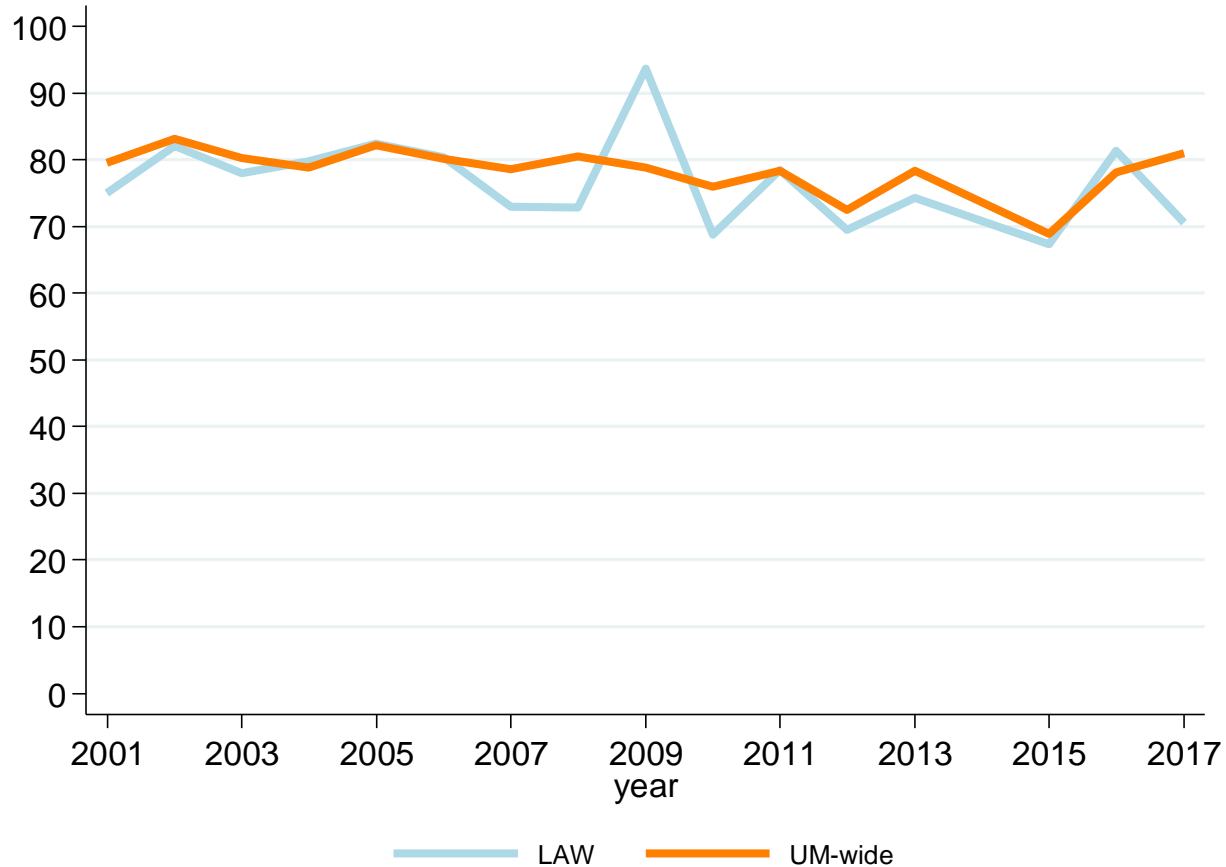


71% are (very) satisfied with their current job



- 57% function in an international context
- 73% deal with complex situations
- 78% independently gain new knowledge

# Trend in job satisfaction (5 years after graduation)



# Job satisfaction per master



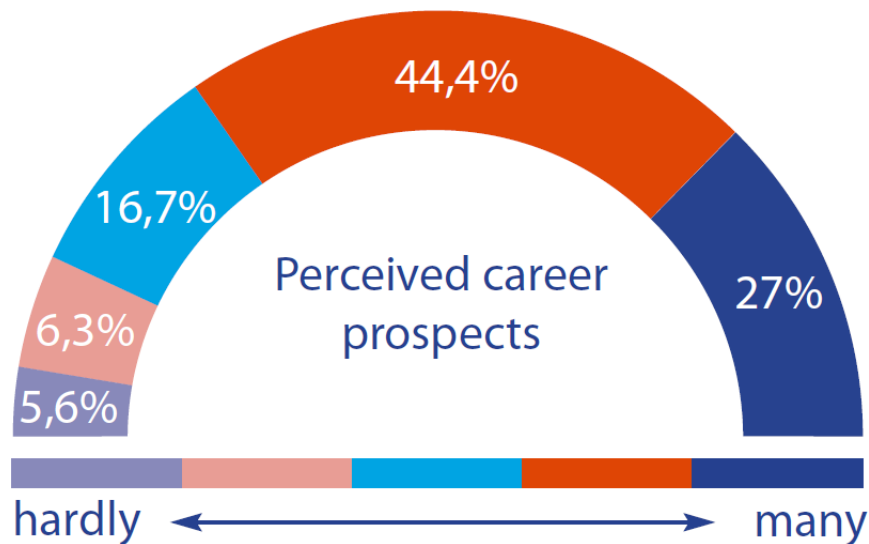
Master	5 years after graduation**
European Law School	71%
Nederlands Recht	58%
Fiscaal recht	76% - 90%
Globalisation and Law	87%
Forensica, Criminologie en Rechtspleging	n.a.

\*\* Based on graduation cohorts 2007-2012

## Rank 2. Good career prospects



71% perceive (highly) positive career prospects



- 84% do not expect to lose their job in the next five years

# Good career opportunities per master



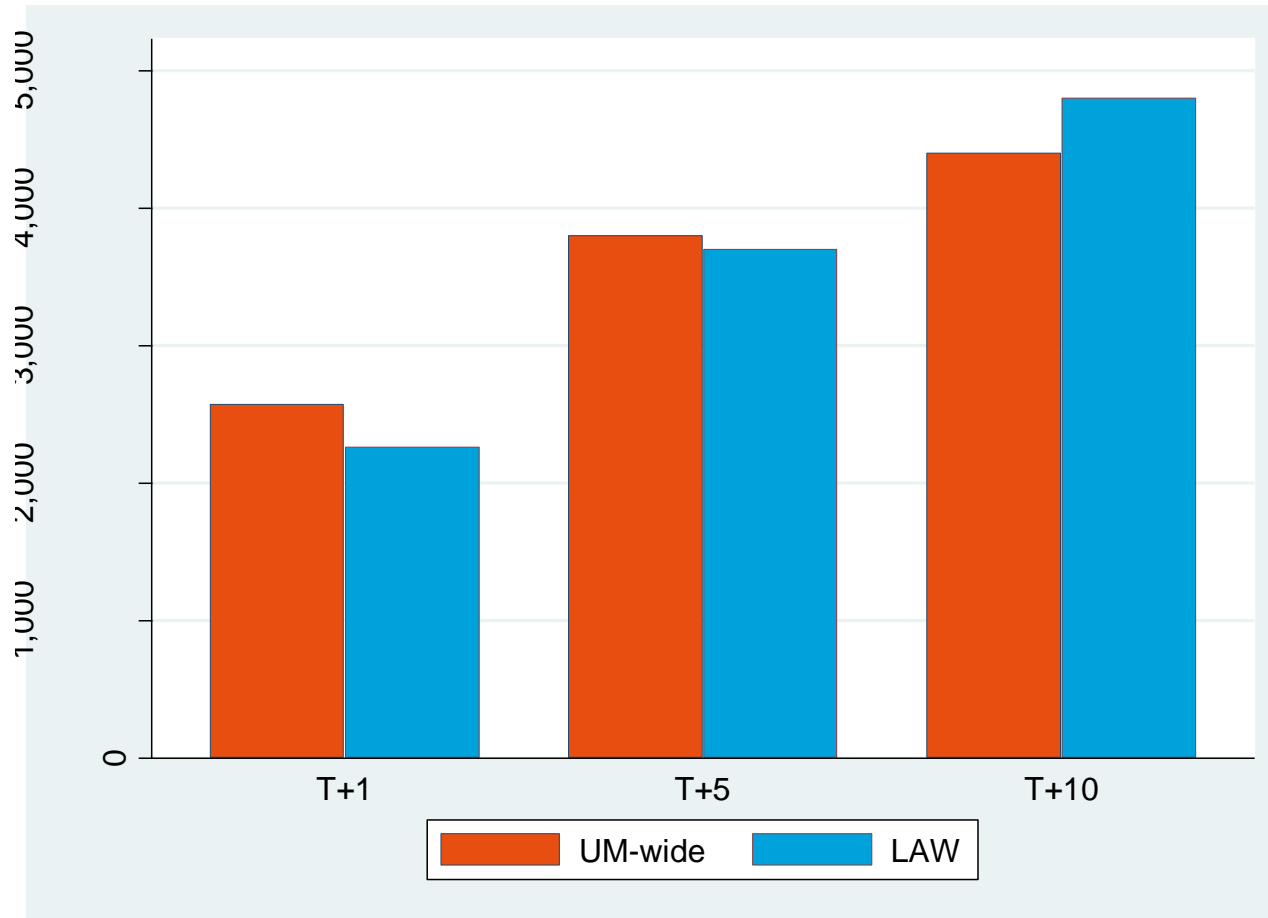
Master	5 years after graduation**
European Law School	51.1
Nederlands Recht	59.6
Fiscaal recht	84.6
Globalisation and Law	79.2
<i>Recht en arbeid en gezondheid</i>	40.9
Forensica, Criminologie en Rechtspleging	n.a.



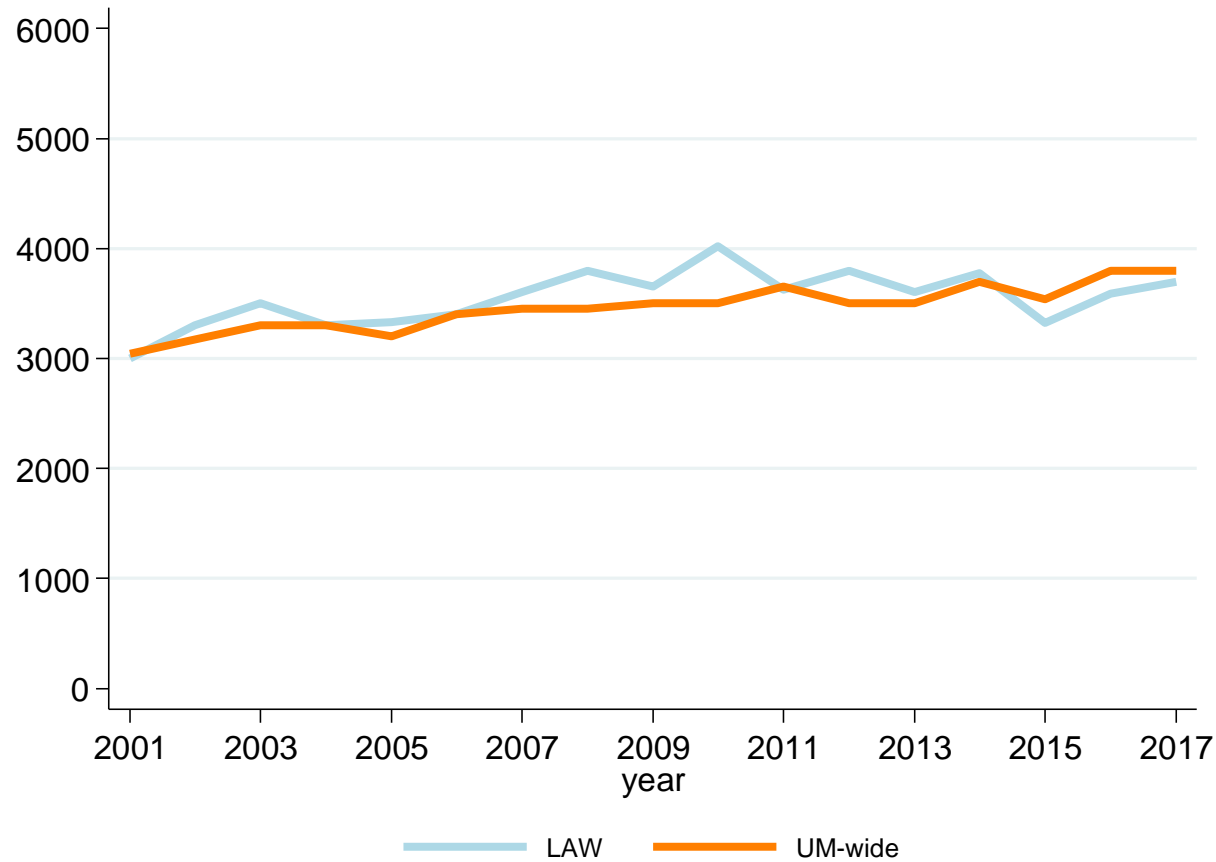
# Rank 3. High salary



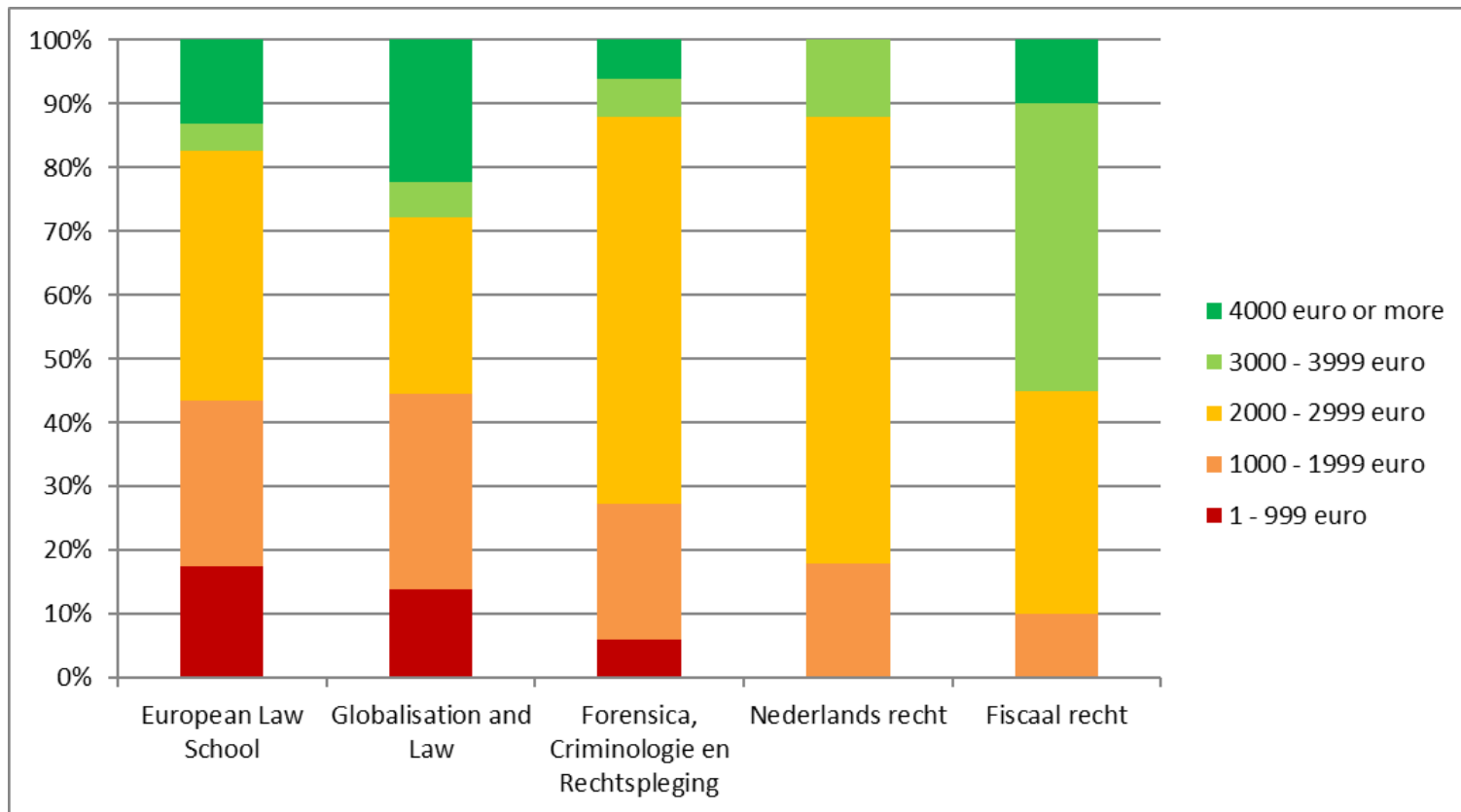
## Gross monthly income



# Trend in gross monthly income 5 years after graduation



# Gross monthly income per master



1,5 years after graduation. Based on graduation cohorts 2015-2016

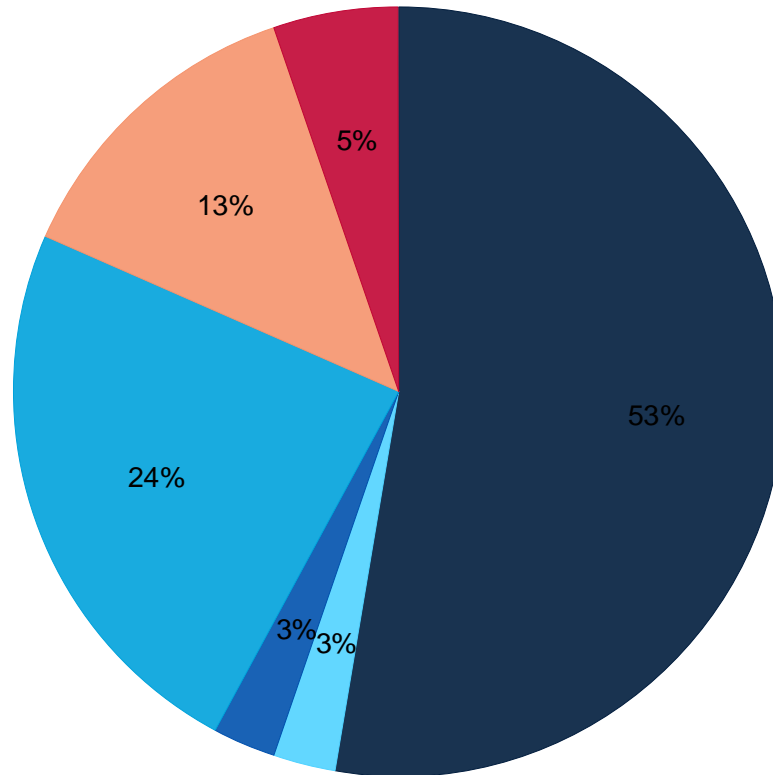
# Your future job?

Country

Jobs

Employers

# Where do graduates find work?



# Type of jobs

Jobs
Lawyers (corporate, and the like)
Lawyers (barristers)
Professors at university
Policy advisors
Business consultants
Financial advisors
Managers HRM
Financial specialists
Accountants

# Type of employers

## Employers

Law firms

Accounting, fiscalists and business administration consultants

Universities

Ministry of Justice

Hogescholen

Insurance bureaus

Consultancy

Municipal governments

# More information:

Check [www.roa-maastricht.nl](http://www.roa-maastricht.nl)

OR

Send an email to [a.kuenn@maastrichtuniversity.nl](mailto:a.kuenn@maastrichtuniversity.nl)