

25.0549/Io  
8 April 2025  
Approved version

**Report public part of the 200th FHML Council meeting  
dated Tuesday, 11 March 2025  
Present:** see attendance list

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**1 Opening, announcements and adoption of the agenda**

The chairman opened the 200<sup>th</sup> meeting.

**2a Adoption of the text of the public part of the report of the 199<sup>th</sup> meeting held on 11 February 2025**

-25.0350o - dated 25-02-25 - report with

In response to agenda item 11 on workload, the Vice-Dean of Education nuanced in the third paragraph that considerable investment had been made in block support and that block support could be used in the event of long-term sickness absence. The text was amended accordingly.

See the approved version with reference 25.0350/Io.

**2b Comments on the public part of the report**

In response to agenda item 8, the Risk Inventory and Evaluation (RI&E) of the Uns60 offices and BHV buildings FHML/FPN, the FHML director stated, when asked, that the action points from the action plan were being energetically taken up and that the council would be kept informed of progress.

**3 Announcements vice-dean**

The vice-dean indicated that the dean was unable to attend today due to an emergency meeting.

**4 Housing/area development and new construction Randwyck**

The FHML director indicated that there were no new developments to report. In addition, he proposed that this agenda item be put on the agenda once a quarter, to which the chairman agreed.

**5 Subsequent agenda items**

There are no follow-up agenda items.

**6 Any other business**

The chair indicated that during a meeting between the chairs of the faculty councils and the U Council, it was confirmed that the CvB had agreed to the proposal to no longer differentiate student allowances between faculty councils. The allowance has been set at €300 per month (at full attendance), based on a norm of 4 hours per week. This allowance will take effect from 1 February 2025.

The FHML director confirmed that the FHML has been informed about this and that implementation will be done through the FHML Education Institute.

Regarding the question on the progress of the UM-wide mobility plan, the director of FHML indicated that he had been informed that this plan still needed to be discussed with the Executive Board first.

The council will be informed about this at a later date by the relevant contact person from central.

When asked, the vice-dean gave an update on the Recognition & Appreciation (E&W) programme for OBP. An event will take place soon as a kick-off for the faculty trajectory E&W OBP. During this event, various themes will be discussed, which have been put forward by the working group, including mobility and career growth (horizontal/vertical) and team collaboration. The event aims to inspire participants by presenting best practices. The aim is to make a good start and bring in other themes from the community. Concrete agreements and ground rules have not yet been established.

The FHML director added that several initiatives are already underway in the field of staff development. For instance, the IDEE department invests in the development of technical staff and well-qualified staff are shared with other faculties. Communication on this is mainly through the units. In addition, M&C has drawn up a communication plan.

Finally, the FHML director clarified, when asked, that there is no specific budget for staff training, but there are opportunities to fund it through the lump sum.

Kim Luijten