

22.0459/Io  
 12 April 2022  
Approved version

**Report public part of the 170<sup>th</sup> meeting of the Faculty Council FHML  
 on Tuesday March 8<sup>th</sup> 2022**

**Present:** see attendance list

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**1 Opening, announcements and setting of the agenda**

The vice-chair opens the meeting.

**2a Adoption of the text of the public part of the report of the 168<sup>th</sup> meeting dated  
 January 18<sup>th</sup> 2022**

-22.0266o – dated 17-02-22 – report

See the approved version of the report with reference 22.0266/Io.

**2b Comments on the public part of the report**

There are no comments.

**3 Announcements of the Dean**

- Situation Ukraine and Russia

In response to the situation in Ukraine and Russia, the Dean announces that an overview is currently being made of how many students and staff from Ukraine, Russia and Belarus are affected by the current situation and what the consequences are. The number of FHML students and staff from these countries is limited. Students and employees have been notified about where to go if they experience any problems.

At the moment, we are exploring which collaborations there are with Russia and Belarus, both at the institutional level and in one-on-one collaborations, what the potential consequences are for those involved, whether there are any bottlenecks, and what solutions we can offer. The expectation is that this inventory will be ready this week.

M. oude Egbrink reports that there is currently a broad consultation with the Executive Board UM on how we deal with students. Students are all approached by the study advisors. The Executive Board UM is looking at students with possible financial problems. There is an emergency fund for this, and the government is also making additional funds available. It also looks at students who want to start their study here next year and are now encountering problems, for example, because they cannot provide the right documents for the application process. The Executive Board UM will provide information on how many students are involved and what stage these students are at. We will deal with this on a case-by-case basis, show goodwill and help those involved to catch up as quickly as possible.

When asked, the Dean and M. oude Egbrink indicate that there are currently no students in Ukraine on exchange, but there is 1 student in Russia. This student has been recalled.

The Dean would like to know whether there are initiatives from students and possible existing needs, so that we can look at how these can be supported. The student body indicates that at the central level there are 2 students who collect things (for Ukraine). At the FHML level, no initiatives from the student bodies are known yet. The vice chair promises to keep the Board informed of (new) initiatives. The Director of the FHML emphasizes the importance of this in connection with agreements made with Facility Services. When asked, the Dean indicates that – for the time being – no initiatives are planned by the Maastricht UMC+.

- Workload reduction

The Dean announces that the FHML Board has decided to transfer a research surcharge to the departments as part of the Luik-2 quality agreements, as this can be helpful for the departments to offer young employees a more interesting perspective. Research labeling makes appointments more attractive and the Board believes that this will also contribute to a reduction of the workload. This will involve 12fte in total. The department chairs will receive a letter at the end of this week explaining how many tenths of FTEs they can claim and asking them to come up with proposals in

coordination with the scientific director of the research school involved and the Education Institute. The Dean emphasizes that this should especially be used for the young researchers. Distribution among the departments is done based on an allocation key, based on the number of staff members with BKO, CPD and a teaching labeling of 0.15 FTE or more.

- **UM Strolls**

The official opening of UM Strolls is on March 21<sup>st</sup> at 12 hrs. The Board has been invited to attend and will host a Walk & Talk.

The Board has now committed to hosting a monthly Walk & Talk over the next 5 months, to be able to speak to staff, students and members of the campus and hear what is going on. It is still being considered to what extent this time could also be used to highlight something thematically. Communication about this will follow. The Dean thanks Matthijs Bosveld for the idea.

#### **4 COVID-19**

The Dean indicates that absenteeism due to illness at the hospital is currently 20%. Among students it is almost 25%. M. oude Egbrink indicates that hybrid education during tutorials will remain possible until the summer holidays. There are no other announcements.

#### **5 Housing/area development and new construction Randwyck**

There are no new developments. Renovation work is now underway on the first floor of Uns50 South and in the basement work is being done to deepen this floor, for the purpose of a number of technical installations.

When asked, the Director of FHML indicates that agreements have been made about noise pollution. Tests at the time showed that the noise would not carry into the CPV.

When asked, the Director of FHML indicates that various departments are currently still working on parts of the BMC business case; this is expected to be completed by the end of the month.

#### **6 Accountability Quality agreements spring 2022**

For advice

- 22.0366 - d.d. 23-02-22- letter dean with annexes

M. oude Egbrink indicates that this is an annual report and that it has been discussed with the Small Committee (*Kleine commissie*).

When asked, M. oude Egbrink indicates that this 1st round runs until the end of 2024 and that we are waiting for the government decision on how this will be handled after that. The Director of FHML indicates that the Executive Board expects that the resources for quality agreements will be continued with some reservations, because ultimately the government will decide.

Based on the discussion held, the explanation given by M. oude Egbrink and the documents presented, the Board gives a positive advice concerning the note on Accountability Quality agreements spring 2022.

#### **7 Extra items for the agenda**

There are no added items for the agenda.

#### **8 Any other business**

- Culture of cooperation MUMC+

In response to signals about bottlenecks in collaborations between UM and azM, the Dean requests that specific issues be reported to her. She will then discuss this with the Executive Board of Maastricht UMC+.

In response to comments about a possible difference between UM and azM as far as Recognition & Rewards is concerned, the vice dean indicates that no distinction is made between clinical and non-clinical departments. FHML has been given the task to look into de 'Care' part of Recognition and Rewards. Currently this is being done with a group of clinicians.

The Dean points out that Recognition and Rewards can only succeed with good leadership at all levels. Steps have already been taken in the context of career management. A major focus now is 'horizontal' rewarding. A careful exercise has been done asking for input from all clinical and non-clinical departments. The purpose of this exercise in part is also to start the conversation with each

other. The vice-dean indicates that a culture change will be felt differently for each department. The Dean notes that there are still steps to be taken as far as communication is concerned and will address this.

- Transition from Scorion

When asked, M. oude Egbrink gives an update. It has been decided to stop using Scorion because this programme cannot do what we already do in EPASS. EPASS is willing to continue the cooperation and arrangements are being made. Portfolio- and programme coordinators have been informed and communication about this will follow as soon as more is known about the safeguard agreement and a possible tender.

- UM Water Points

In response to a question from the student body as to whether there could be more water points at central points on campus and whether boiling water could be offered free of charge at some of these central points, the dean indicates that the request will be taken up. First, an inventory will be made of which water points are already there and what, if any, adjustments can be made. This will then be fed back.