

What is the 'From Talent to Job' Event?

The From Talent to Job Event (Talentsday) offers you the possibility to experience an assessment centre focusing on your personal capacities in a safe environment.

You will explore your talents and competences, together and individually.

What are you good at? What do you enjoy doing and how does that show? How can you talk about your talents to other people, at e.g. job interviews?

Students from all of our bachelor programs are welcome. The event takes place at SSC on Friday afternoon November 8th.

Insight of the day:

After a free lunch a keynote speaker, this time Flupke van den Bogart, will kick off the event, making the bridge between his university education and his first work experience. Flupke did the bachelor ELS (2012-2015) and the masters ELS (European Public Law and Governance) and European Studies (2015-2017). Now he works as Government Relations Manager at Norton Rose Fulbright, a law practice in Brussels. The keynote is in English.

After the keynote, the students are divided in small groups of max 6 students, based on their preferred language. Each group does three activities as you see them in a professional assessment center. (for example: solving as a group a problem based game, giving a pitch about yourself, having a semi-structured interview, with all the three of your personal talents centered.)

The activities in this event are a fun element, and the feedback is very much focused on the positive. The main objective is that you walk away with a good understanding of the strengths and talents you already have.

You give each other (positive) feedback, but there is also an observer in each group.

This observer (a lawyer) follows one of the small groups of students through the assignment(s) and gives them feedback on their behavior.

This feedback is primarily positive, recognizing and affirming the talents and strengths the observer sees.

Professional UM trainers will be moderators to the event. They will guide both students and observers through the process of this event.

Goals:

- gain experience of being a part of a (semi)professional assessment setting
- discover your own strengths and talents through assignments and feedback
- reflect on your own strengths and talents compared to those of your peers
- practice giving feedback to peers about their observations
- practice telling others about their strengths and talents
- reflecting on your own (perceived) employability