

**Welcome to our Master's
Open day!**

School of Business and Economics

**We will start this presentation with
Q&A in a few minutes.**

A couple of requests...

- ✓ Please *mute yourself* to avoid echoes.
- ✓ Please *switch on your camera*.
- ✓ Please *silence the alerts on your PC*
- ✓ If you have *questions* during the presentation, please put them in the chat 😊!

Go
the extra
mile



MSc IB Organisation: Management, Change and Consultancy

Maastricht University
School of Business and Economics

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What is this thing called organisation?

PHILIPS
sense and simplicity

Google

AMNESTY
INTERNATIONAL 


Hilton

The New York Times




ZURICH




Unilever




academisch ziekenhuis
Maastricht
azM



Rabobank

**ZU
YD**

SCOPE | 3MA


BAIN & COMPANY


DSM
BRIGHT SCIENCE. BRIGHTER LIVING.

GREENPEACE

McKinsey&Company

ABB

Why should you choose Organisation: Management, Change and Consultancy?

If you are eager to learn...

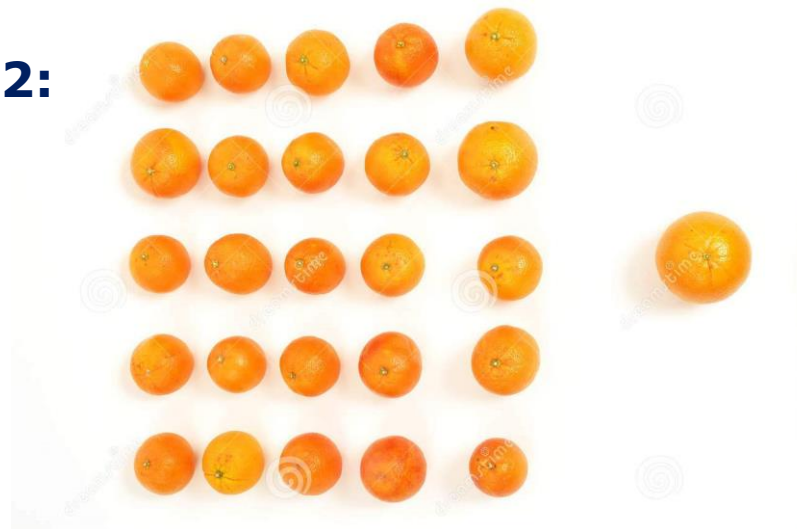
- How to lead and manage an organisation
- Know how to provide solutions to foster organisational learning and effectiveness
- How to sharpen your critical thinking skills and develop your leadership abilities
- Work in the field of consultancy, human resources, general management



1:



2:



3:



4:



Period	Organisation: Management, Change, and Consultancy		
4	Leadership	Data Analytics	
5	Managers@Work	Elective	
6	MSc Thesis Skill		
1	Organisational Change and Consultancy	Writing the Master's Thesis	
2	Organisational Learning		
3	Completing the Master's Thesis		

TRUE LEADERS ARE BORN, NOT MADE.

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TRUE LEADERS ARE MOSTLY MADE.



Sources: DeRue et al. (2011); Avolio et al. (2009); Antonakis et al. (2011)

Leadership

- Understand leadership theory and evolution in leadership thinking
- Explore the practice of leadership
- How to lead yourself: Self-assess and develop your leadership capacities
- Critical thinking and reflection are important pillars in this course

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MANAGERS MOSTLY REFLECT, PLAN, AND STRATEGIZE.

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HECTIC WORKDAYS & BIAS TOWARDS ACTION.

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Sources: Mintzberg (2011); Porter & Nohria (2018)

Managers@Work

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- Practice of management: How to manage uncertainty, conflicting interests, and paradox
- Learn about the actual variety of management
- Ethical management, managing diversity and talent, managerial entrepreneurship, etc.
- Students interview real managers and meet/talk with them at a managers' forum



FOR SUCCESS, RIDE THE WAVES OF MANAGEMENT.

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BEWARE OF MANAGEMENT FASHIONS.

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Sources: Staw & Epstein (2000); Abrahamson & Fairchild (1999)

Organisational Change and Consultancy

- Learn about the benefits and risks of change
- How to reduce resistance to change?
- What makes the work in consultancies challenging?
- Building client relationships and being effective
- Group assignments: Put yourself in the role of consultants and make your consultancies fit for a (post) Covid-19 world



BRAINSTORMING IS THE WAY TOWARDS CREATIVITY.

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BRAINSTORMING IS NOT REALLY EFFECTIVE.



Sources: Paulus (1993); Paulus & Kenworthy (2019)

Organisational Learning

- How to design adaptive organizations (that can cope with unpredictable changes)?
- Makes tangible theory on humble leadership, psychological safety, feedback giving, group learning, etc.
- Learning in workshop format
- Student teams design business interventions to foster organizational learning



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EVIDENCE-BASED MANAGEMENT.

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IB Organisation: Management, Change and Consultancy: Is this you?

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- Be eager to learn what it takes to become a good manager and leader
- Be motivated to lead change and enable learning
- Be curious about why and how people behave the way they do in organisations, and how to influence behaviour at the workplace
- Be interested in developing your analytical skills and critical thinking abilities



Careers of our alumni

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MSc IB Organisation



786 graduates
Employed in 30 countries



Management Consultant
(HR) Manager
Project Manager
Recruitment Coordinator



accenture
High performance. Delivered.

Capgemini
CONSULTING. TECHNOLOGY. OUTSOURCING

pwc



Deloitte

MSc graduates SBE IB Organisation period 2004-2020

Do you have any questions?

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